

Regulations on provisions January 2025

Pension Fund 2 of Credit Suisse Group (Switzerland)

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Note: The masculine form used in these regulations always refers equally to all genders.



Organization

I – Organization

As the highest governing body, the Board of Trustees is responsible for issuing the regulations on provisions.



Balance sheet reporting of investments (liabilities)

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II – Balance sheet reporting of investments (liabilities)

2.1 Principles and definitions

The Board of Trustees issues rules governing the creation of actuarial provisions (Art. 48e of the Ordinance on Occupational Retirement, Survivors' and Disability Pension Plans, BVV 2). The amount of retirement capital and actuarial provisions is determined by the recommendations of the accredited pensions actuary and the guidelines of the Swiss Chamber of Pension Insurance Experts (see www.skpe.ch). The principle of consistency applies.

The retirement capital is calculated on the balance sheet date and is broken down as follows:

- The retirement capital of the pension recipients
- The retirement capital of the active insured
- The actuarial provisions

The actuarial provisions serve to cover current or foreseeable liabilities that will impact the financial situation of the Pension Fund or that arise due to events preceding the reporting date. In addition, actuarial provisions may be set up to cover benefit commitments that are subject to fluctuations. In the calculation of the funding ratio, the actuarial provisions are treated in the same manner as the retirement capital of the active insured and the pension recipients.

The Board of Trustees, in consultation with the accredited pensions actuary, defines the type and amount of the actuarial provisions. In particular, the following provisions are created:

- Provision for actuarial risks
- Provision for operational risks
- Provision for partial liquidation
- Provision due to a decision of the Board of Trustees

2.2 Retirement capital of the pension recipients

The retirement capital of the pension recipients comprises the cash value of current pensions and current awarded cost-of-living allowances, including the expected surviving spouse's pensions for pension recipients. The accredited pensions actuary calculates the retirement capital of the pension recipients in accordance with legal and regulatory requirements.

2.3 Retirement capital of the active insured

The retirement capital of the active insured comprises the individual retirement capital of the insured. In each case, these assets correspond to the current value of the transaction account and the valuation price of the investment strategy including any positive and/or negative performance.

2.4 Provision for actuarial risks

The provision for actuarial risks is intended to offset fluctuations of the risks of death and disability in the risk premium (reinsurance) for the active insured. This provision can also finance particular benefits that are not covered by the reinsurance contract.

The provision is determined by the recommendations of the accredited pensions actuary. The provision is recalculated each year with a target value of 2.0% of the total pensionable base salary savings in Pension Fund 2. It is accumulated using the risk premiums of the active insured.

2.5 Provision for operational risks

The provision for operational risks is intended to indemnify the insured in the event of any operational risks. The provision is determined on the basis of a risk analysis. The provision is recalculated each year with a target value of 1 % of the total pensionable salary amount in Pension Fund 2. It is accumulated using the risk premiums of the active insured.

2.6 Provision for partial liquidation

The provision for partial liquidation is set up when the conditions for partial liquidation pursuant to the regulations on partial liquidation are assumed to be met on the balance sheet date, but the partial liquidation has not yet been carried out. The accredited pensions actuary calculates the amount of the provision based on the statutory financial situation as of the reference date. The provision is calculated on the basis of the vested benefits paid out to insured who are leaving the Pension Fund and who are assumed to belong to the group of insured affected by the partial liquidation. The calculation of the provision also takes into account the entitlement to technical provisions in the event of collective withdrawal.

2.7 Provision due to a decision of the Board of Trustees

The Board of Trustees can, on the recommendation of the accredited pensions actuary, create additional provisions. The type and purpose of these provisions must be disclosed in the annual report.

2.8 Funding ratio

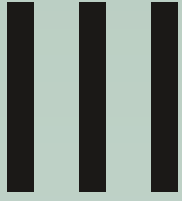
The funding ratio pursuant to Art. 44 BVV 2 is equivalent to the ratio between

- The net assets increased by the surrender values from insurance contracts and
- The retirement capital of the active insured and pension recipients (including reinsured benefits), and the actuarial provisions created by the Board of Trustees in accordance with these regulations on provisions.

2.9 Actuarial bases and technical interest rate

Pension Fund 2 of Credit Suisse Group (Switzerland) uses the same actuarial bases and the same technical interest rate as the Pension Fund of Credit Suisse Group (Switzerland).

The actuarial bases and the level of the technical interest rate are disclosed in the annual report of the Pension Fund of Credit Suisse Group (Switzerland).



Employer's contribution
reserves

III – Employer's contribution reserves

Each affiliated employer may build up a separately reported employer's contribution reserve from which the employer contributions can be provided at its request.

The employer's contribution reserves are invested as part of the Fund assets and earn interest in line with the annual performance of these assets.

IV

Final provisions

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IV – Final provisions

4.1 Amendment proviso

The Board of Trustees is authorized to amend these regulations at any time.

4.2 Entry into force

Following the resolution of the Board of Trustees of October 29, 2024, these regulations enter into force on December 31, 2024, and replace the regulations of November 6, 2023.

4.3 Prevailing text

These regulations have been drafted in German and may be translated into other languages. In the event of any discrepancy between the German text and a translation into another language, the German text shall prevail.

PENSION FUND 2 OF CREDIT SUISSE GROUP (SWITZERLAND)

Joachim Oechslin
Chair of the Board of Trustees

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Vice-Chair of the Board of Trustees



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