

# Regulations on provisions January 2021



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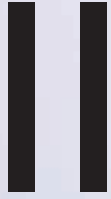
**Note:** The use of masculine pronouns and adjectives to refer to persons or functions in these regulations refers to both men and women.



# Organization

## I – Organization

As the highest governing body, the Board of Trustees is responsible for issuing the regulations on provisions.



## Balance sheet reporting of investments (liabilities)

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## II – Balance sheet reporting of investments (liabilities)

### 2.1 Principles and definitions

The Board of Trustees issues rules governing the creation of actuarial provisions (Art. 48(e) of the Ordinance on Occupational Retirement, Survivors' and Disability Pension Plans, BVV 2). The amount of retirement capital and actuarial provisions is determined by the recommendations of the accredited pensions actuary and the guidelines of the Swiss Chamber of Pension Insurance Experts (see [www.skpe.ch](http://www.skpe.ch)). The principle of consistency applies.

The retirement capital is calculated on the balance sheet date and is broken down as follows:

- The retirement capital of the pension recipients
- The retirement capital of the active insured
- The actuarial provisions

The actuarial provisions serve to cover current or foreseeable liabilities that will impact the financial situation of the Pension Fund or that arise due to events preceding the reporting date. In the calculation of the funding ratio, the provisions are treated in the same manner as the retirement capital of the active insured and the pension recipients.

The Board of Trustees, in consultation with the accredited pensions actuary, defines the type and amount of the actuarial provisions. In particular, the following provisions are created:

- Provision for actuarial risks
- Provision for operational risks
- Provision due to a decision of the Board of Trustees

The accredited pensions actuary proposes the actuarial provisions to be created and the calculation methodology to the Board of Trustees. The type and purpose of the provisions must be disclosed in the annual report.

### 2.2 Retirement capital of the pension recipients

The retirement capital of the pension recipients comprises the cash value of current pensions and current awarded cost-of-living allowances, including the expected surviving spouse's pensions for pension recipients. The accredited pensions actuary calculates the retirement capital of the pension recipients in accordance with legal and regulatory requirements.

### 2.3 Retirement capital of the active insured

The retirement capital of the active insured comprises the individual retirement capital of the insured. In each case, these assets correspond to the current value of the transaction account and the valuation price of the investment strategy including any positive and/or negative performance.

### 2.4 Provision for actuarial risks

The provision for actuarial risks is intended to offset fluctuations of the risks of death and disability in the risk premium (reinsurance) for the active insured. The provision is determined by the recommendations of the accredited pensions actuary. The provision is recalculated each year with a target value of at least 2.0% of the total pensionable base salary savings in Pension Fund 2. It is accumulated using the risk premiums of the active insured.

## 2.5 Provision for operational risks

The provision for operational risks is intended to indemnify the insured in the event of any operational risks. The provision is determined on the basis of a risk analysis. The provision is recalculated each year with a target value of at least 1% of the total pensionable salary amount in Pension Fund 2. It is accumulated using the risk premiums of the active insured.

## 2.6 Provision due to a decision of the Board of Trustees

The Board of Trustees can, on the recommendation of the accredited pensions actuary, create additional provisions. The type and purpose of these provisions must be disclosed in the annual report.

## 2.7 Funding ratio

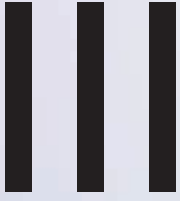
The funding ratio pursuant to Art. 44 BVV 2 is equivalent to the ratio between

- The net assets increased by the surrender values from insurance contracts (gross presentation method) and
- The retirement capital of the active insured and pension recipients, and the actuarial provisions created by the Board of Trustees in accordance with these regulations on provisions

## 2.8 Technical interest rate

Pension Fund 2 of Credit Suisse Group (Switzerland) applies the same technical interest rate as the Pension Fund of Credit Suisse Group (Switzerland).

The technical interest rate is disclosed in the annual report.



Employer's contribution  
reserves



### III – Employer’s contribution reserves

Each affiliated employer may build up a separately reported employer's contribution reserve from which the employer contributions can be provided at its request.

The employer's contribution reserves are invested as part of the Fund assets and earn interest in line with the annual performance of these assets.

# IV

## Final provisions

11 Amendment proviso

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## IV – Final provisions

### 4.1 Amendment proviso

The Board of Trustees is authorized to amend these regulations at any time.

### 4.2 Entry into force

Following the resolution of the Board of Trustees of October 29, 2020, these regulations enter into force on December 31, 2020, and replace the regulations of February 8, 2020.

### 4.3 Prevailing text

These regulations have been drafted in German and may be translated into other languages. In the event of any discrepancy between the German text and a translation into another language, the German text shall prevail.

PENSION FUND 2 OF CREDIT SUISSE GROUP (SWITZERLAND)

Philip Hess  
Chairman of the Board of Trustees

Thomas Isenschmid  
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