



# 2022 Annual Report

Pension Fund 2 of Credit Suisse Group (Switzerland)

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**Note:** The masculine form used in these regulations always refers equally to all genders.



Editorial

# I – Editorial

## In brief

The 1e plan offers insured participants with a salary subject to AHV contributions of over CHF 129,060 (as of 2022) the opportunity to select one of eight investment strategies for their pension assets. This allows the corresponding pension capital to be invested in line with their individual risk tolerance and risk ability.

The administration of the 1e plan is completely digital, and is carried out in real time via the MyPension portal. Personalized retirement planning is also available from our trained employees. We are proud to be able to offer this high quality of service to insured participants.

## Key figures

The key figures at year-end were as follows:

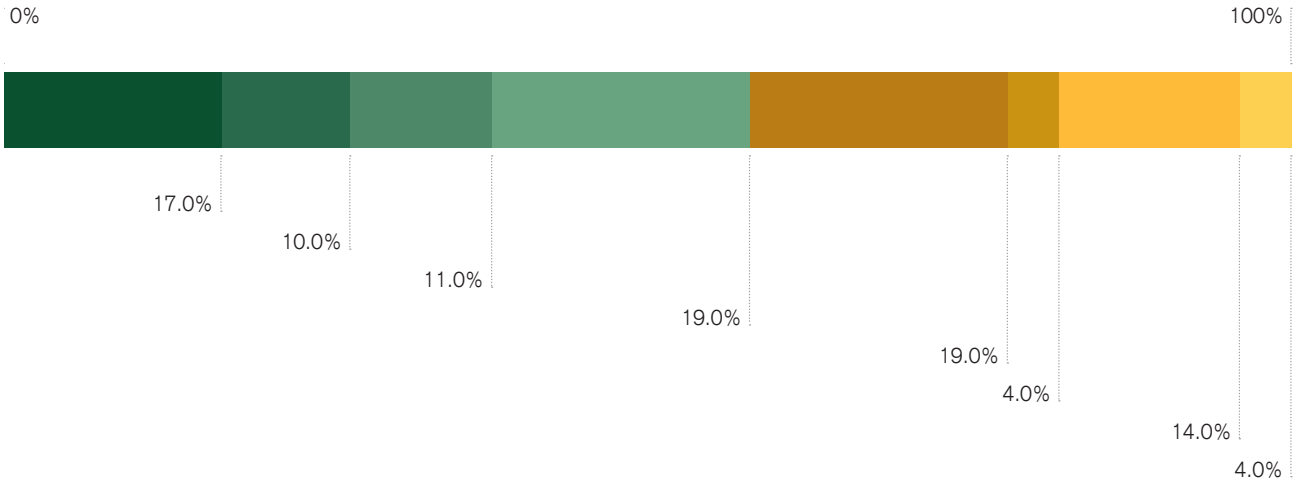
### Key figures for Pension Fund 2

	2022 in CHF mn	2021 in CHF mn	Change
Contributions	155.0	150.4	4.5
Lump-sum payments on retirement	11.3	9.0	2.2
Total assets	836.1	786.0	50.1
Active participants' liabilities	802.6	752.7	49.9
Actuarial provisions	8.9	9.9	(1.0)
Total active participants	9,711	9,505	206
Performance of collective investments in %			
CSA Low-Risk Strategy CHF G	(0.81)	(0.73)	
CSA Mixta-BVG 15 G	(9.41)	4.63	
CSA 2 Mixta-BVG 25 G	(10.71)	5.94	
CSA 2 Mixta-BVG 35 G	(11.34)	8.00	
CSA 2 Mixta-BVG 45 G	(12.41)	10.24	
CSA 2 Mixta-BVG 65 Real G	(15.11)	N/A	
CSA 2 Mixta-BVG 75 G	(16.72)	18.22	
CSA 2 Mixta-BVG 100 G	(19.51)	N/A	

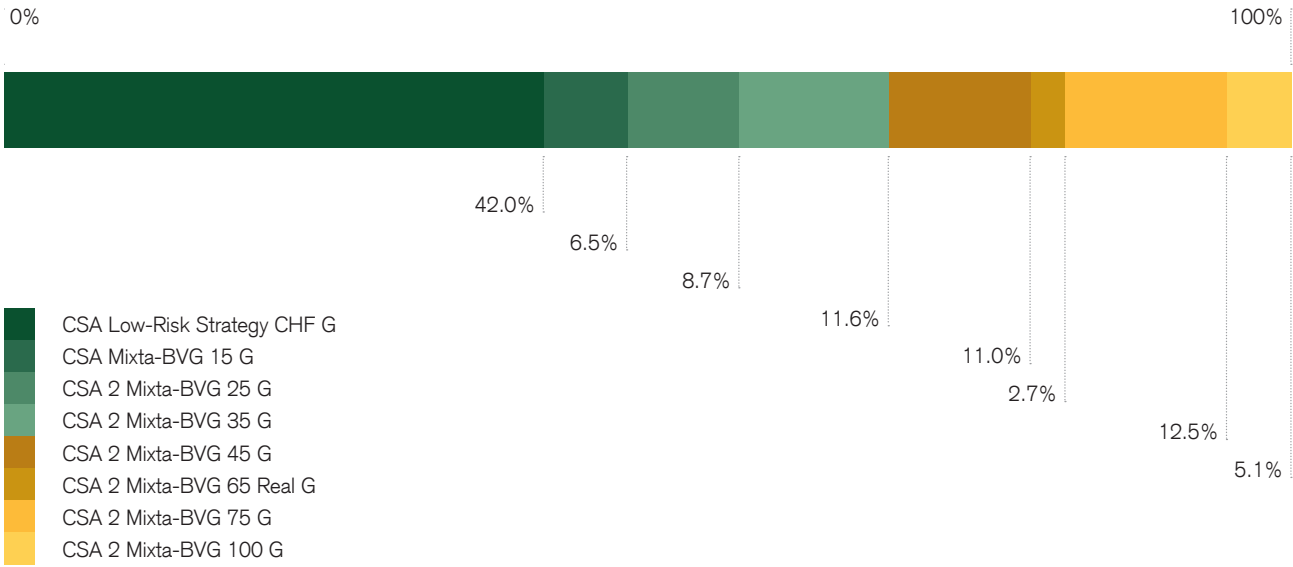
### Key figures for Pension Fund 2

	31.12.2022 in CHF mn	Number of insured participants invested	31.12.2021 in CHF mn	Number of insured participants invested	Change in CHF mn	Change in insured participants invested
Liquid funds – investments	23.0	N/A	20.4	N/A	2.5	N/A
CSA Low-Risk Strategy CHF G	137.3	4,073	100.0	3,952	37.4	121
CSA Mixta-BVG 15 G	81.0	632	66.1	676	14.9	(44)
CSA 2 Mixta-BVG 25 G	93.7	852	94.7	921	(1.0)	(69)
CSA 2 Mixta-BVG 35 G	152.5	1,127	168.3	1,237	(15.8)	(110)
CSA 2 Mixta-BVG 45 G	152.1	1,064	163.2	1,137	(11.1)	(73)
CSA 2 Mixta-BVG 65 Real G	28.9	257	–	–	28.9	257
CSA 2 Mixta-BVG 75 G	117.6	1,212	151.3	1,582	(33.7)	(370)
CSA 2 Mixta-BVG 100 G	29.3	494	–	–	29.3	494
<b>Total</b>	<b>815.4</b>	<b>9,711</b>	<b>764.0</b>	<b>9,505</b>	<b>51.3</b>	<b>206</b>

**Portfolio investments – breakdown in CHF**



**Portfolio investments – breakdown by number of insured participants invested**



## Insured participants and pension plan

### **MyPension portal for insured participants**

Individual performance reports were introduced in the reporting year. Insured participants can now access the performance of their chosen investment strategy for 1e retirement capital savings on the MyPension portal. The illustration of asset performance includes purchases, savings contributions, payouts, and absolute profit or loss. It is also possible to view time- and capital-weighted returns on a monthly basis. The reports can be found in the "1e retirement capital savings/performance" section. In addition, various data, such as the transaction list and net profit, can be downloaded.

The portal complies with stringent requirements for security and data protection, not least by means of two-factor authentication. The MyPension portal for insured participants is operated jointly by the Pension Fund and Pension Fund 2.

### **Administration costs**

Administration costs are financed entirely from the employer's contribution reserves. These costs amount to CHF 315 per beneficiary (previous year: CHF 313).

## Investments

### **Investment strategies**

Various fund products are available from the Credit Suisse Investment Foundation (CSA) and Credit Suisse Investment Foundation 2 (CSA 2) with an attractive cost structure. The insured participants are each responsible for their own participation in the performance of the assets, but they also bear the associated investment risk. When an insured participant leaves Pension Fund 2 or retires, the fund products are divested and a lump-sum payment is made.

Since the beginning of 2022, insured participants have also been able to choose from two new investment funds that supplement the six existing Mixta-BVG funds.

Mixta-BVG 65 Real invests globally in material assets such as equities (including listed private equity and infrastructure investments), gold, and indirect real estate investments. Mixta-BVG 100 invests globally in equities with a target equity component of 100%. This gives insured participants the opportunity to invest in products with equity holdings of between 0% and 100%, depending on their individual risk profile.

The MyPension portal is used to determine the risk profile and select the individual investment strategy.

Information about the investment strategies can be found at [www.credit-suisse.com/pensionfund](http://www.credit-suisse.com/pensionfund) in the Documents and publications section.

### **Sustainable investments / environmental, social, and governance (ESG) criteria**

The Board of Trustees believes that sustainable investments incorporating ESG criteria are an important tool when it comes to adequately taking into account the increased expectations and needs in this area.

The eight investment strategies implement Credit Suisse Asset Management's sustainable investment approach. With one exception, all investment funds include ESG reporting in their monthly fact sheet. As well as the ESG rating of the investment fund against its benchmark, the fact sheet also includes the intensity of carbon emissions and various ESG scores, broken down by topics such as climate change.

## Board of Trustees

### **Resolutions and activities of the Board of Trustees of Pension Fund 2 of Credit Suisse Group (Switzerland)**

The Board of Trustees dealt with the following items of business at the regular Board of Trustees meetings:

- 2021 Annual Report and financial statements, and discharge of the management
- Pension Fund regulations, amendments

We would like to thank you, the insured participants, for placing your trust in us.

PENSION FUND 2 OF CREDIT SUISSE GROUP (SWITZERLAND)



Joachim Oechslin  
Chairman of the Board of Trustees



Martin Wagner  
Chief Executive Officer



# Balance sheet and operative account

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10 Operative account



## II – Balance sheet and operative account

### 2.1 Balance sheet

The amounts listed in the balance sheet, operative account, and explanatory notes are rounded to the nearest CHF. In individual cases, the total (in CHF and as a percentage) differs marginally from the sum of the individual values.

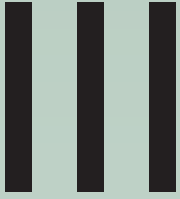
	Note	31.12.2022		31.12.2021	
		CHF	%	CHF	%
<b>Assets</b>					
<b>Investments</b>	3.6	<b>830,970,758</b>	<b>99.4</b>	<b>780,983,571</b>	<b>99.4</b>
Liquid funds / money market investments		11,015,478	1.3	6,230,429	0.8
Investments – beneficiaries	3.6.3	815,362,984	97.5	764,048,742	97.2
Investments – own holdings	3.6.3	4,592,297	0.5	10,704,400	1.4
Accounts receivable		–	–	–	–
<b>Prepayments and accrued income</b>		<b>5,086,701</b>	<b>0.6</b>	<b>4,988,433</b>	<b>0.6</b>
<b>Total assets</b>		<b>836,057,458</b>	<b>100.0</b>	<b>785,972,004</b>	<b>100.0</b>

	Note	31.12.2022		31.12.2021	
		CHF	%	CHF	%
<b>Liabilities</b>					
<b>Liabilities</b>		<b>12,751,111</b>	<b>1.5</b>	<b>11,400,848</b>	<b>1.5</b>
Termination benefits and pensions		12,735,007	1.5	11,327,779	1.4
Other liabilities		16,104	0.0	73,069	0.0
<b>Accrued liabilities and deferred income</b>		<b>532,309</b>	<b>0.1</b>	<b>944,331</b>	<b>0.1</b>
<b>Employer's contribution reserve</b>	3.6.10	<b>11,213,062</b>	<b>1.3</b>	<b>11,014,862</b>	<b>1.4</b>
<b>Pension liabilities and actuarial provisions</b>		<b>811,560,977</b>	<b>97.1</b>	<b>762,611,962</b>	<b>97.0</b>
Active participants' liabilities	3.5.2	802,627,977	96.0	752,720,962	95.8
Actuarial provisions	3.5.5	8,933,000	1.1	9,891,000	1.3
<b>Reserve for fluctuations in asset value</b>	3.6.4	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
<b>Non-committed funds (+) / underfunding (–)</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Balance as of January 1		–	–	–	–
Income surplus (+) / expense surplus (–)		–	–	–	–
<b>Total liabilities</b>		<b>836,057,458</b>	<b>100.0</b>	<b>785,972,004</b>	<b>100.0</b>

## 2.2 Operative account

<b>Operative account</b>			
	Note	2022 in CHF	2021 in CHF
<b>Ordinary and other contributions and lump-sum transfers</b>			
Employee contributions		69,180,448	67,956,518
Employer contributions		85,886,416	82,518,555
Other contributions and transfers		(114,072)	(65,498)
One-time payments and purchase amounts		35,069,821	45,285,821
Transfers to employer's contribution reserve	3.6.10	9,335,700	30,711,537
<b>Total ordinary and other contributions and lump-sum transfers</b>		<b>199,358,314</b>	<b>226,406,933</b>
<b>Lump-sum transfers on joining the Pension Fund</b>			
Termination benefit transfers		18,265,448	23,798,320
Repayment of withdrawals for home ownership/divorce		290,518	539,959
<b>Total lump-sum transfers on joining the Pension Fund</b>		<b>18,555,966</b>	<b>24,338,279</b>
<b>Inflow from contributions and lump-sum transfers on joining the Pension Fund</b>			
		<b>217,914,279</b>	<b>250,745,212</b>
<b>Regulatory benefits</b>			
Survivors' pensions (surviving spouse's pensions)		(418,944)	(289,770)
Disability pensions		(34,096)	–
Lump-sum payments on retirement		(11,253,506)	(9,016,133)
Lump-sum payments upon death or disability		(2,322,096)	(206,071)
<b>Total regulatory benefits</b>		<b>(14,028,643)</b>	<b>(9,511,974)</b>
<b>Termination benefits</b>			
Termination benefits on leaving the Pension Fund		(54,517,674)	(49,607,518)
Transfer of additional funds for collective withdrawals		(1,000)	(94,007)
Withdrawals for home ownership/divorce		(2,425,826)	(2,198,556)
Transfer of employer's contribution reserve to Pension Fund 1		–	(12,000,000)
<b>Total termination benefits</b>		<b>(56,944,500)</b>	<b>(63,900,081)</b>
<b>Outflow for benefits and withdrawals</b>		<b>(70,973,143)</b>	<b>(73,412,055)</b>
<b>Increase / decrease in pension liabilities, actuarial provisions, and employer's contribution reserves</b>			
Increase (-) / decrease (+) in active participants' liabilities	3.5.2	(135,167,530)	(159,135,438)
Income from investments – beneficiaries	3.5.2	85,260,516	(51,917,878)
Increase (-) / decrease (+) in actuarial provisions	3.5.5	958,000	(257,000)
Increase (-) / decrease (+) in employer's contribution reserve	3.6.10	(198,200)	(10,561,768)
<b>Total increase / decrease in pension liabilities, actuarial provisions, and employer's contribution reserves</b>		<b>(49,147,214)</b>	<b>(221,872,083)</b>

	Note	2022 in CHF	2021 in CHF
<b>Income from insurance benefits</b>			
Income from reinsurance	3.5.1	2,281,916	306,924
<b>Total income from insurance benefits</b>		<b>2,281,916</b>	<b>306,924</b>
<b>Insurance cost</b>			
Premium on reinsurance	3.5.1	(4,923,011)	(4,767,762)
- Risk premiums		(4,599,989)	(4,454,927)
- Cost premiums		(323,021)	(312,835)
Contributions to BVG Security Fund		(40,995)	(37,781)
<b>Total insurance cost</b>		<b>(4,964,005)</b>	<b>(4,805,543)</b>
<b>Net result of insurance activities</b>		<b>95,111,832</b>	<b>(49,037,545)</b>
<b>Investments</b>			
Income from liquid funds/money market investments		(134,296)	(209,946)
Income from investments – beneficiaries	3.6.7	(87,939,267)	53,545,813
Income from investments – own holdings	3.6.7	(1,773,922)	833,969
Interest on termination benefits		(472)	(39)
Asset management costs	3.6.8	(2,202,469)	(2,155,766)
<b>Net return on investments</b>		<b>(92,050,426)</b>	<b>52,014,032</b>
<b>Other income</b>		<b>-</b>	<b>-</b>
<b>Other expenses</b>		<b>-</b>	<b>-</b>
<b>Administration cost</b>			
General administration cost	3.7.1	(2,992,870)	(2,910,471)
Auditors and pension actuary		(45,363)	(46,366)
Supervisory authorities		(23,173)	(19,650)
<b>Total administration costs</b>		<b>(3,061,406)</b>	<b>(2,976,487)</b>
<b>Income surplus (+) / expense surplus (-)</b>		<b>0</b>	<b>0</b>



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## III – Explanatory notes

### 3.1 General information and organization

#### 3.1.1 Legal form and objectives

“Pension Fund 2 of Credit Suisse Group (Switzerland)” (hereinafter “Pension Fund 2”) is a foundation as defined by Art. 80 et seq. of the Swiss Civil Code (SCC) and Art. 331 of the Swiss Code of Obligations (SCO).

The foundation provides additional provision against the financial consequences of retirement, death, and disability in favor of the employees of Credit Suisse Group AG and companies that have close business and financial ties with it, together with their dependents and surviving dependents, as supplementary coverage to that provided by the Pension Fund of Credit Suisse Group (Switzerland). This additional provision is provided through the choice of different investment strategies pursuant to Art. 1e of the Ordinance on Occupational Retirement, Survivors’ and Disability Pension Plans (BVV 2).

In order to achieve its purpose, the foundation may conclude insurance contracts or join existing contracts, as long as the foundation itself acts as both policyholder and beneficiary.

#### 3.1.2 BVG registration and registration with the BVG Security Fund

Pension Fund 2 is not registered in the register of occupational pension plans of the BVG- und Stiftungsaufsicht des Kantons Zürich (Office for Occupational Insurance and Foundations of the Canton of Zurich, BVS.) The foundation is affiliated with the BVG Security Fund.

#### 3.1.3 Plan statutes and regulations

As of December 31, 2022, the following plan statutes and regulations were in force:

<b>Plan statutes and regulations</b>		
	<b>Approved on</b>	<b>Valid from</b>
Deed of foundation	08.02.2019	25.04.2019
Pension Fund regulations	25.10.2021	01.01.2022
Organizational regulations	25.10.2021	01.01.2022
Regulations on investments	25.10.2021	31.12.2021
Regulations on provisions	25.10.2021	31.12.2021
Regulations on partial liquidation	09.04.2020	09.04.2020
Regulations on the election of the Board of Trustees	31.10.2019	01.01.2020

### 3.1.4 Supreme body, management, and authorized signatories

#### Board of Trustees

The Board of Trustees is composed of an equal number of employee and employer representatives, 12 in all, whose term of office runs from 2021 to 2024. The names of the members of the Board of Trustees are listed below, along with the composition of the committees and the other governing bodies (as of December 31, 2022).

The Chair and Vice-Chair of the Board of Trustees and the Chief Executive Officer have joint signatory authority (dual authorization) on behalf of Pension Fund 2. The Board of Trustees is further entitled to grant joint signatory authority to other persons and to determine the nature and scope of this authority. The authorized signatories are listed in the Commercial Register.

#### Employer representatives, appointed by Credit Suisse Group AG (founder)

Joachim Oechslin, Chair, Credit Suisse Group AG, Zurich (from March 1, 2022)  
Ina Hasdenteufel, Credit Suisse AG, Zurich (from March 1, 2022)  
André Helfenstein, Credit Suisse (Switzerland) Ltd., Zurich  
Daniel Imhof, Credit Suisse AG, Zurich (from June 21, 2022)  
Christian Stark, Credit Suisse Services Ltd., Zurich  
Claude Täschler, Credit Suisse (Switzerland) Ltd., Zurich (from March 1, 2022)  
Philip Hess, Chair, Credit Suisse Group AG, Zurich (until February 28, 2022)  
Christian G. Machate, Credit Suisse AG, Zurich (until February 28, 2022)  
Aaron Matzinger, Credit Suisse AG, Zurich (until May 31, 2022)

#### Employee representatives

Daniel Egli, Lucerne, Vice-Chair, Credit Suisse (Switzerland) Ltd., constituency 1  
Moreno Ardia, Zurich, Credit Suisse (Switzerland) Ltd., constituency 1  
Christian Braun, Zurich, Credit Suisse Asset Management (Switzerland) Ltd., constituency 3  
Arnaud Erhard, Lausanne, Credit Suisse (Switzerland) Ltd., constituency 2  
Damian Hodel, Zurich, Credit Suisse (Switzerland) Ltd., constituency 1 (from July 1, 2022)  
Joëlle Laprèvote, Zurich, Credit Suisse (Switzerland) Ltd., constituency 1  
Daniel Ammon, Bern, Credit Suisse (Switzerland) Ltd., constituency 1 (until June 30, 2022)

The constituencies are as follows:

#### Constituency

1	Credit Suisse (Switzerland) Ltd. and Credit Suisse AG, German-speaking Switzerland
2	Credit Suisse (Switzerland) Ltd. and Credit Suisse AG, French-speaking and Italian-speaking Switzerland
3	Other affiliated companies

#### Investment Committee

Oliver Fässler, Chair  
Christian Braun (from July 1, 2022)  
Joëlle Laprèvote  
Daniel Imhof (from September 14, 2022)  
Andreas Dänzer  
Martin Wagner (non-voting)  
Daniel Ammon (until June 30, 2022)

**Audit and Risk Committee**

Joëlle Laprèvote, Chair  
Moreno Ardia  
Gaby Kuchta-Schmidt  
Christian Stark

**Executive Committee**

Joachim Oechslin, Chair (from March 1, 2022)  
Daniel Egli  
Martin Wagner  
Philip Hess, Chair (until February 28, 2022)

**Management**

Martin Wagner, Chief Executive Officer (CEO)  
Andreas Dänzer, Chief Investment Officer (CIO)  
Holger Inhester, Chief Financial Officer (CFO)  
Roger Nigg, Chief Pension Services (CPS)

**Branch office**

Pension Fund of Credit Suisse Group (Switzerland), Zurich  
(hereinafter Pension Fund 1)

### 3.1.5 Actuaries, auditors, advisors, supervisory authority

**Pension actuary**

AON Schweiz AG, Zurich, contracting party  
Willi Thurnherr, actuary

**Auditors**

PricewaterhouseCoopers AG, Bern

**Supervisory authority**

BVG- und Stiftungsaufsicht des Kantons Zürich (Office for Occupational Insurance and Foundations of the Canton of Zurich, BVS), Zurich

### 3.1.6 Affiliated employers

As of the end of the reporting year, 13 (previous year: 13) different employers with active participants and with close business and financial ties to Credit Suisse Group AG were affiliated with Pension Fund 2. As of December 31, 2021, the affiliation agreement between the Pension Fund and the affiliated company Energy Infrastructure Partners AG was terminated. For more details, please see Section 3.9.1 Partial liquidations.

## Affiliated employers

Name of the affiliated employer	31.12.2022 Number of active participants	31.12.2021 Number of active participants	31.12.2022 Proportion in %
Credit Suisse (Switzerland) Ltd.	3,567	3,575	36.73
Credit Suisse AG	3,855	3,750	39.70
Credit Suisse Services Ltd.	1,463	1,365	15.07
Credit Suisse Asset Management (Switzerland) Ltd.	421	422	4.34
BANK-now Ltd.	132	122	1.36
Credit Suisse Funds AG	64	63	0.66
Credit Suisse Insurance Linked Strategies Ltd.	36	41	0.37
Credit Suisse Trust Ltd.	27	34	0.28
Credit Suisse Group AG	63	55	0.65
Pension Fund of CSG (Switzerland)	37	32	0.38
Fides Treasury Services AG	34	33	0.35
Aventicum Capital Management (Suisse) SA	7	7	0.07
Credit Suisse Investment Partners (Switzerland) Ltd.	5	5	0.05
External insured participants	–	1	0.00
<b>Total as of December 31</b>	<b>9,711</b>	<b>9,505</b>	<b>100.00</b>
<b>Number of affiliations with active participants</b>	<b>13</b>	<b>13</b>	

### 3.1.7 Corporate governance

#### Integrity and loyalty of the responsible persons

All internal persons subject to the regulations – including the members of the Board of Trustees, its committees, and the branch office – must confirm their compliance with the loyal conduct regulations to Pension Fund 2 using a standardized form. The persons concerned have undertaken, furthermore, to disclose their bank accounts at the request of the Board of Trustees and to comply with the rules of Credit Suisse AG governing personal account trading.

Similarly, external staff entrusted with asset management tasks, such as asset managers, the global custodian, investment consultants, and investment controllers, are required to submit a written declaration of loyal conduct.

#### Exercise of voting rights under Art. 49a(2) BVW 2

##### Investments – beneficiaries and investments – own holdings

The investment foundation, which distributes the collective investments (investment vehicles), generally exercises its voting and creditors' rights from equity and debt securities in the interests of the investors. The investment foundation systematically exercises voting rights associated with direct share ownership in Swiss companies. In the case of foreign companies, it can exercise the voting rights. Where it holds shares indirectly, the investment foundation gives the underlying target fund its voting recommendation.

#### Policy on retrocessions

##### Investments – beneficiaries and investments – own holdings

For the available collective investments, income from reimbursements is credited to the relevant investment group/class and shown in the income statements of the investment group/class concerned in the annual report.



## Remuneration of the Board of Trustees and the committees

Pursuant to the Board of Trustees resolution of June 2021, employee representatives will be compensated as follows for their participation in the Board of Trustees and its committees:

### Remuneration of the Board of Trustees

	Annual one-time payment in CHF	Attendance fee in CHF
Board of Trustees	2,000	1,500
Investment Committee	1,000	750
Audit and Risk Committee	1,000	750
Executive Committee	1,000	750

Meetings of the Pension Fund and Pension Fund 2 that take place on the same day are considered a single meeting.

Effective costs are reimbursed against proof of expenditure. Course fees and expenses incurred for the attendance of necessary training linked to employee benefits insurance are reimbursed.

## 3.2 Active participants and pensioners

### 3.2.1 Active participants and change in number of active participants

#### Active participants

	Men	Women	Total
<b>Total as of December 31, 2021</b>	<b>7,163</b>	<b>2,342</b>	<b>9,505</b>
New hires	783	417	1,200
Departures (total)	(757)	(237)	(994)
of which through disability	(4)	(2)	(6)
of which through retirement	(102)	(15)	(117)
of which through change of job	(645)	(219)	(864)
of which through death	(6)	(1)	(7)
<b>Total as of December 31, 2022</b>	<b>7,189</b>	<b>2,522</b>	<b>9,711</b>
Change in number of persons	26	180	206
Change in %	0.4	7.7	2.2

### 3.2.2 Pensioners and change in number of pensioners

#### Pensioners

	Men 1.1.2023	Men 1.1.2022	Women 1.1.2023	Women 1.1.2022	Total 1.1.2022	Total 1.1.2023
Disability pensions	4	–	2	–	6	–
Survivors' pensions	–	–	7	3	7	3
<b>Total pensioners</b>	<b>4</b>	<b>–</b>	<b>9</b>	<b>3</b>	<b>13</b>	<b>3</b>
Change in number of persons	4	–	6	–	10	–
Change in %	100.0	–	200.0	–	333.3	–

<b>Pensioners, change in number of pensioners</b>		
	<b>2022</b>	<b>2021</b>
<b>Number of pensioners at the beginning of the financial year</b>	<b>3</b>	<b>3</b>
<b>New pensioners</b>		
Disability pensions	6	–
Survivors' pensions	4	–
<b>Termination of pension entitlement</b>		
Death of disability pension recipient	–	–
Reactivation of disability pension recipient	–	–
Retirement of disability pension recipient	–	–
Death of surviving spouse's pension recipient	–	–
<b>Number of pensioners at the end of the financial year</b>	<b>13</b>	<b>3</b>

## 3.3 Implementation of objectives

### 3.3.1 Characteristics of the pension plan

Pension Fund 2 provides purely extra-mandatory employee benefits insurance as defined in Art. 1e BVV 2. The foundation operates two pension pots, the retirement capital and the retirement capital supplementary account (for early retirement), in the defined contribution system.

The death and disability benefits are determined on the basis of the pensionable salary. Congruent reinsurance coverage is provided by Schweizerische Mobiliar Lebensversicherungs-Gesellschaft AG (Mobiliar).

#### **Pensionable salary**

The pensionable salary is calculated using the maximum effective salary of CHF 803,040, consisting of the base salary, base salary excess, and variable salary (incentive award), minus a coordination deduction corresponding to 4.5 times the maximum annual AHV retirement pension (CHF 129,060). The pensionable salary can be a maximum of CHF 673,980. The pensionable salary risk component equals the average of the last three pensionable variable salaries (incentive award).

#### **Retirement**

The reference age in Pension Fund 2 is 65. Retirement can be taken between the ages of 58 and 70 at the request of the bank or the insured participant.

#### **Retirement capital**

The retirement benefit is paid out as a lump sum. The retirement capital, consisting of the retirement capital and retirement capital supplementary account pension pots, forms the basis of the retirement benefits. The Foundation does not pay retirement pensions.

#### **Disability benefits**

The amount of the temporary disability pension is calculated on the basis of the sum of 70% of the pensionable base salary, 45% of the pensionable base salary excess, and 45% of the pensionable salary risk component.

Moreover, the obligation to pay contributions into Pension Fund 2 is waived from the 366th day in the event of an uninterrupted period of inability to work (waiver of contributions). During the period of disability, Pension Fund 2 will pay both the employee's savings contributions and those of the employer in accordance with the Standard contribution option, based on the pensionable base salary, the base salary excess, and the pensionable salary risk component before the occurrence of the inability to work. Contributions are waived in respect of that portion of the salary which can no longer be earned. The waiver of contributions is granted for as long as the insured participant remains disabled, but only up to the age of 65.

As a general rule, the assets in the retirement capital supplementary account are paid out as a lump-sum payment under the regulations after Pension Fund 2 has been notified of the legally binding decision of the IV (Federal Disability Insurance).

### **Death benefits**

Should an active insured or recipient of a disability pension die, the surviving spouse or cohabiting partner within the meaning of the regulations will be paid a surviving spouse's pension or cohabiting partner's pension amounting to 66% of the insured disability pension or of the disability pension already being drawn, provided that the surviving spouse or cohabiting partner fulfills one of the following criteria:

- They are responsible for financially supporting one or more children.
- At the time of the insured participant's death, the surviving spouse is 45 or older and the marriage or cohabitation lasted at least five years.

If the surviving spouse is not entitled to a pension, they will receive a lump-sum payment equal to three times the annual surviving spouse's pension.

The surviving spouse's pension or cohabiting partner's pension is supplemented by a lump sum payable at death.

Further information on the implementation and purpose of the pension plan can be found in the current "Retirement capital savings" Pension Fund regulations at [www.credit-suisse.com/pensionfund](http://www.credit-suisse.com/pensionfund).

## **3.3.2 Financing, financing method**

### **Employer's and employee's contributions**

The insured participants can annually choose the level of their savings contribution from the three contribution options: Basic, Standard, and Top. In the absence of active selection, they are assigned to the Standard contribution option.

The age-dependent savings contribution rates for the employee are between 5.0% and 14.0% of the pensionable base salary and between 3.0% and 9.0% of the pensionable base salary excess and variable salary (incentive award).

The age-dependent savings contributions for the employer are between 7.5% and 25.0% of the pensionable base salary. The savings contribution rate for the base salary excess and variable salary (incentive award) is 6.0% from the age of 25 onwards.

Transfers to the employer's contribution reserve are determined as follows: The transfers amount to a constant 1.1% of the pensionable base salary, the pensionable base salary excess, and the variable salary, up to the age of 25. From the age of 25, the transfers amount to a constant 1.25% of the pensionable base salary, the pensionable base salary excess, and the variable salary.

The employer's contribution reserve is used in particular to pay the incurred risk premiums of the reinsurance company, the cost contributions for ongoing operations (operating activities), and the contributions for the build-up of the actuarial provisions.

Further information on contributions can be found in the current "Retirement capital savings" Pension Fund regulations at [www.credit-suisse.com/pensionfund](http://www.credit-suisse.com/pensionfund).

## **3.4 Significant accounting policies and valuation methods, consistency**

### **3.4.1 Statement of compliance with Swiss GAAP FER 26**

Bookkeeping, balance sheet reporting, and valuation are carried out in accordance with the provisions of Swiss GAAP FER 26.

### 3.4.2 Significant accounting policies and valuation methods

The books of account are kept in accordance with the commercial principles of the Swiss Code of Obligations.

#### **Investments – beneficiaries**

Valuation is carried out at market value as of the balance sheet date.

#### **Investments – own holdings**

Valuation is carried out at market value as of the balance sheet date.

#### **Other assets**

Other assets are recognized at nominal value minus any valuation adjustments required for operational purposes.

#### **Active participants' liabilities**

The pension liabilities of active participants comprise the individual retirement capital of the insured participants. In each case, these assets correspond to the current value of the transaction account and the valuation price of the investment strategy including any positive and/or negative performance.

#### **Actuarial provisions**

The actuarial provisions are intended to offset short-term unfavorable fluctuations of the risks of death and disability for the active participants. The provisions are determined by the recommendations of the pension actuary. These comprise the following provisions:

- Provision for actuarial risks
- Provision for operational risks

#### **Other liabilities**

Other liabilities are recognized at nominal value.

### 3.4.3 Changes in accounting policy and in bookkeeping

There have been no changes to valuation methods, bookkeeping, or accounting policies compared to the previous year.

## 3.5 Actuarial risks / risk benefit coverage / coverage ratio

### 3.5.1 Type of risk benefit coverage, reinsurance agreements

Congruent reinsurance coverage is provided for the death and disability benefits by Schweizerische Mobiliar Lebensversicherungs-Gesellschaft AG (Mobiliar). Pension Fund 2 is the beneficiary vis-à-vis Mobiliar, finances the insurance premiums, and has the right to surplus sharing.

### 3.5.2 Active participants' liabilities

#### **Development of active participants' liabilities**

In the reporting year, the active participants' pension liabilities developed as follows:

## Active participants' liabilities

	2022 CHF	2021 in CHF	Change in CHF
<b>Total pension liabilities as of January 1</b>	<b>752,720,962</b>	<b>541,667,647</b>	<b>211,053,316</b>
Employee savings contributions	69,139,561	67,917,043	1,222,518
Employer savings contributions	85,817,233	82,476,838	3,340,394
Exempt contributions at expense of PF2	70,430	51,992	18,438
Exempt contributions reinsured	39,641	15,893	23,747
One-time payments and purchase amounts	35,073,823	45,283,083	(10,209,261)
Termination benefit transfers	18,265,448	23,798,320	(5,532,872)
Repayment of withdrawals for home ownership/divorce	290,518	539,959	(249,441)
Termination benefits on leaving the Pension Fund	(54,517,674)	(49,642,760)	(4,874,914)
Withdrawals for home ownership/divorce	(2,425,826)	(2,198,556)	(227,270)
Lump-sum payment in the event of death	(627,941)	(90,242)	(537,699)
Lump-sum payments on retirement	(11,253,506)	(9,016,133)	(2,237,373)
Decrease in pension liabilities as a result of retirement and death	(4,704,175)	–	(4,704,175)
<b>Total pension liabilities as of 31.12., excl. income from investments – beneficiaries</b>	<b>887,888,493</b>	<b>700,803,084</b>	<b>(23,967,907)</b>
Income from investments – beneficiaries	(85,260,516)	51,917,878	(137,178,394)
<b>Total pension liabilities as of 31.12., incl. income from investments – beneficiaries</b>	<b>802,627,977</b>	<b>752,720,962</b>	<b>49,907,015</b>

### 3.5.3 Total retirement savings capital in accordance with the law on occupational pensions (“shadow account”)

The foundation is exclusively active in the extra-mandatory sphere. There is no BVG retirement provision.

### 3.5.4 Liabilities under insurance contracts (surrender values)

#### Liabilities under insurance contracts (surrender values)

	31.12.2022 in CHF	31.12.2021 in CHF	Change in CHF
Disability pensions	7,709,476	911,944	6,797,532
Survivors' pensions (surviving spouse's pensions)	8,901,680	1,633,155	7,268,525
<b>Total liabilities under insurance contracts (surrender values)</b>	<b>16,611,156</b>	<b>2,545,099</b>	<b>14,066,057</b>

The foundation has congruent reinsurance coverage and does not bear any actuarial risks for its own account. The reported liabilities under insurance contracts (surrender values) serve the purposes of transparency and completeness.

### 3.5.5 Actuarial provisions

#### Actuarial provisions

	31.12.2022 in CHF	31.12.2021 in CHF	Change in CHF
Provision for actuarial risks	5,955,000	6,594,000	(639,000)
Provision for operational risks	2,978,000	3,297,000	(319,000)
<b>Total actuarial provisions</b>	<b>8,933,000</b>	<b>9,891,000</b>	<b>(958,000)</b>

### Provision for actuarial risks

The provision for actuarial risks is intended to offset short-term unfavorable fluctuations of the risks of death and disability for the active participants. The provision is formed on the recommendation of the pension actuary based on a risk analysis. The provision is recalculated each year with a target value of 2.0% of the pensionable base salary savings component in Pension Fund 2.

### Provision for operational risks

The provision for operational risks is intended to indemnify the insured participants in the event of any operational errors. The provision is determined on the basis of a risk analysis. The provision is recalculated each year with a target value of 1.0% of the pensionable salary amount in Pension Fund 2.

## 3.5.6 Conclusions of the last actuarial report

In its actuarial report as of December 31, 2022, the pension actuary confirmed the following:

- The foundation provides sufficient security to ensure that it can fulfill its regulatory obligations.
- Regulatory and actuarial provisions on benefits and financing are in line with statutory provisions.
- The measures taken to cover actuarial risks are adequate.

Further conclusions can be found in Section V – Confirmation of the pension actuary.

## 3.5.7 Actuarial principles and other significant actuarial assumptions

The foundation has congruent reinsurance coverage and does not bear any actuarial risks for its own account.

## 3.5.8 Coverage ratio under Article 44 BVV 2

The coverage ratio as defined by Art. 44 BVV 2 is the ratio of pension assets to pension liabilities, as calculated according to commercial criteria.

### Actuarial balance sheet

	Note	31.12.2022 in CHF	31.12.2021 in CHF	Change in CHF
<b>Pension liabilities</b>				
Active participants' liabilities	3.5.2	802,627,977	752,720,962	49,907,015
Liabilities under insurance contracts (surrender values)	3.5.4	16,611,156	2,545,099	14,066,057
Actuarial provisions	3.5.5	8,933,000	9,891,000	(958,000)
<b>Pension liabilities and actuarial provisions (PL)</b>		<b>828,172,133</b>	<b>765,157,061</b>	<b>63,015,072</b>
<b>Assets</b>				
Assets from insurance contracts	3.5.1	16,611,156	2,545,099	14,066,057
Accrued liabilities and deferred income and other liabilities		(13,283,420)	(12,345,180)	(938,240)
Employer's contribution reserve	3.6.10	(11,213,062)	(11,014,862)	(198,200)
<b>Pension assets (PA)</b>		<b>828,172,133</b>	<b>765,157,061</b>	<b>63,015,072</b>
<b>Coverage ratio under Art. 44 BVV 2 in % (PA/PL)</b>		<b>100.0</b>	<b>100.0</b>	<b>–</b>
Reserve for fluctuations in asset value	3.6.4	–	–	–
Non-committed funds		–	–	–

The coverage ratio as of December 31, 2022, was 100.0% (previous year 100.0%).

## 3.6 Explanatory notes on investments and net return on investments

### 3.6.1 Organization of investment activities, investment advisors and investment managers, investment rules and regulations

The regulations on investments of Pension Fund 2 specify the objectives and principles, the organization, the division of responsibilities, authority, and the guidelines for the investment of assets and for monitoring this process.

#### **Board of Trustees**

As the highest governing body, the Board of Trustees is responsible for the investment of assets, separated into investments – beneficiaries (individual level [investment strategies]) and investments – own holdings (foundation level). It determines the investment strategies available to insured participants and the underlying collective investments (investment groups). It also defines the investment organization and investment policy for own holdings. The Board of Trustees may delegate all or part of its duties of asset management to the Investment Committee.

However, the Board of Trustees has sole responsibility for the overall process and the monitoring thereof, and cannot delegate this responsibility.

#### **Investment Committee**

The Investment Committee is the specialized body responsible for the management of the foundation's assets. It prepares investment-related decisions for the Board of Trustees and manages the implementation of these decisions. The Chair of the Investment Committee submits a report to the Board of Trustees at least quarterly on the investment activities and on the performance of the assets, separated into investments – beneficiaries (individual level) and investments – own holdings (foundation level).

The Investment Committee is responsible for periodically reviewing the available investment strategies. Each time there is a change to the available investment strategies, the Investment Committee must decide whether it is necessary to inform the insured participants and, if so, how this should be done.

#### **Central custodianship account (global custodian)**

Central custodianship (global custody) is provided by Credit Suisse (Switzerland) Ltd.

#### **Asset managers**

Asset management is carried out by means of collective investments (investment funds) of the Credit Suisse Investment Foundation (CSA) and Credit Suisse Investment Foundation 2 (CSA 2). The investment foundations are overseen by the Occupational Pension Supervisory Commission (OPSC).

Pension Fund 2 has entrusted asset management exclusively to persons or institutions that meet the requirements pursuant to Arts. 48f to 48l BVV 2.

#### **Liquid funds / money market investments**

The "Liquid funds / money market investments" item comprises the foundation's operating funds.

#### **Investments – beneficiaries (individual level)**

Investments – beneficiaries comprises the units of the collective investments of the insured participants, as well as the liquid funds required for the settlement of business transactions relating to the pension provision (investment of monthly contributions, individual purchases by insured participants, withdrawals for home ownership, etc.).

The Board of Trustees decides on the focus and composition of the available investment strategies and selects the providers. In doing so, care is taken to ensure that each individual collective investment complies with investment regulations pursuant to BVV 2. The expansion of investment options is permitted under this ordinance (Art. 50(4)<sup>bis</sup> BVV 2). The available investment strategies are monitored periodically, at least once a year, and are adjusted or replaced as necessary.

The insured participants are responsible for selecting their individual investment strategy from the investment strategies on offer (the selection decision).

As a general rule, the insured may personally select or change the investment strategy only via the MyPension platform, which is made available by Pension Fund 2.

If the insured participant does not choose an investment strategy, the investment will be made in line with the "Default" investment strategy.

If an investment strategy is no longer offered, the insured participant will be given the opportunity to switch to another investment strategy in good time. If the insured participant does not choose an investment strategy, the investment will be made in line with the "Default" investment strategy.

The investment strategies available for selection differ especially with regard to the risk and return profile. The "low risk" investment strategy is the default strategy. It invests in money market investments, bonds, and debt obligations with a duration of up to three years. The remaining strategies have an average equity holding between 15% (Mixta 15) and a maximum of 100% (Mixta 100).

There is no guarantee with regard to the performance of the selected investment strategy.

All relevant information on the available investment strategies can be found at [www.credit-suisse.com/pensionfund](http://www.credit-suisse.com/pensionfund).

#### **Investments – own holdings (foundation level)**

The foundation's own holdings consist of four Mixta-BVG products: CSA Low-Risk Strategy CHF G, CSA 2 Mixta-BVG 25 G, CSA 2 Mixta-BVG 35 G, and CSA 2 Mixta-BVG 45 G.

### 3.6.2 Use of expanded investment options (Art. 50(4)<sup>bis</sup> BVV 2) with a coherent presentation of compliance with security and risk allocation (Art. 50(1)–(3) BVV 2)

#### **Investments – beneficiaries**

##### **CSA 2 Mixta-BVG 65 Real G, CSA 2 Mixta-BVG 75 G, and CSA 2 Mixta-BVG 100 G**

For the CSA 2 Mixta-BVG 65 Real G, CSA 2 Mixta-BVG 75 G, and CSA 2 Mixta-BVG 100 G investment groups, the expansion of investment options is utilized pursuant to Art. 50(4)<sup>bis</sup> BVV 2. The investment groups exceeded the equities investment category pursuant to Art. 55(b) BVV 2 by 15%, 25%, and 50% respectively, as of the reporting date.

The investment groups have a clearly defined investment policy. Furthermore, the asset manager fulfills the requirements applicable to regulated and supervised collective investments, thereby ensuring due diligence in selection, management, and monitoring. As part of the pursued investment strategy, the investment groups have broad diversification and thus meet the requirement for appropriate risk spreading.

Insured participants are informed about the costs and risks in a transparent manner.



### 3.6.3 Totals and breakdown of investments into investment categories

#### Total investments – beneficiaries as of 31.12.

	2022 in CHF	2021 in CHF	2022 in %	2021 in %	Change in CHF
Liquid funds – investments	22,951,446	20,435,859	2.8	2.7	2,515,587
CSA Low-Risk Strategy CHF G	137,341,351	99,957,250	16.8	13.1	37,384,101
CSA Mixta-BVG 15 G	80,995,066	66,101,654	9.9	8.7	14,893,412
CSA 2 Mixta-BVG 25 G	93,662,980	94,691,417	11.5	12.4	(1,028,437)
CSA 2 Mixta-BVG 35 G	152,485,788	168,334,339	18.7	22.0	(15,848,551)
CSA 2 Mixta-BVG 45 G	152,085,262	163,182,692	18.7	21.4	(11,097,430)
CSA 2 Mixta-BVG Real 65 G	28,858,333	–	3.5	–	28,858,333
CSA 2 Mixta-BVG 75 G	117,646,101	151,345,532	14.4	19.8	(33,699,431)
CSA 2 Mixta-BVG 100 G	29,336,658	–	3.6	–	29,336,658
<b>Total</b>	<b>815,362,984</b>	<b>764,048,742</b>	<b>100.0</b>	<b>100.0</b>	<b>51,314,243</b>

The breakdown of investments into investment categories (asset allocation) for the individual investment vehicles can be accessed via the MyPension portal.

#### Total investments – own holdings as of 31.12.

	2022 in CHF	2021 in CHF	2022 in %	2021 in %	Change in CHF
CSA Low-Risk Strategy CHF G	9,750	9,830	0.2	0.1	(80)
CSA 2 Mixta-BVG 25 G	10,097	11,308	0.2	0.1	(1,211)
CSA 2 Mixta-BVG 35 G	10,386	11,715	0.2	0.1	(1,329)
CSA 2 Mixta-BVG 45 G	4,562,063	–	99.3	–	4,562,063
CSA 2 Mixta-BVG Real 65 G	–	10,671,547	–	99.7	(10,671,547)
<b>Total</b>	<b>4,592,297</b>	<b>10,704,400</b>	<b>100.0</b>	<b>100.0</b>	<b>(6,112,103)</b>

### 3.6.4 Target reserve for fluctuations in asset value and calculation of the reserve

Due to the structure, there is no need for reserves for fluctuations in asset value.

### 3.6.5 Current (open) financial derivative instruments

Pension Fund 2 does not directly use any financial derivative instruments.

The investment guidelines of the individual collective investments permit the use of derivative instruments in compliance with the statutory provisions of BVG and BVV 2. Further information on the use of derivative instruments can be found in the annual report for the Credit Suisse Investment Foundations (CSA and CSA 2).

### 3.6.6 Market value and contracting parties of securities for securities lending

Pension Fund 2 does not directly engage in securities lending. The individual collective investments can engage in securities lending. The regulations of the Federal Act on Collective Investment Schemes apply in similar fashion (Art. 55(1)(a) Federal Act on Collective Investment Schemes (CISA), Art. 76 of the Ordinance on Collective Investment Schemes (CISO), and Art. 1 et seq. CISO-FINMA).

### 3.6.7 Explanatory note on the net return on investments

The following table shows the performance of the individual collective investments. The individual performance of the insured participants may deviate from the figures shown here as a result of the inflow and outflow of capital.

<b>Performance</b>		
<b>Collective investments (investment groups)</b>	<b>2022 in %</b>	<b>2021 in %</b>
CSA Low-Risk Strategy CHF G	(0.81)	(0.73)
CSA Mixta-BVG 15 G	(9.41)	4.63
CSA 2 Mixta-BVG 25 G	(10.71)	5.94
CSA 2 Mixta-BVG 35 G	(11.34)	8.00
CSA 2 Mixta-BVG 45 G	(12.41)	10.24
CSA 2 Mixta-BVG Real 65 G	(15.11)	1.35 <sup>1</sup>
CSA 2 Mixta-BVG 75 G	(16.72)	18.22
CSA 2 Mixta-BVG 100 G	(19.51)	1.47 <sup>1</sup>

<sup>1</sup> 2021 performance since the launch of share class G on October 29, 2021.

The following tables show the performance for the total investments – beneficiaries and total investments – own holdings. An approximation method is used for calculation; capital inflows and outflows are not taken into account.

<b>Performance (approximation), investments – beneficiaries</b>		
<b>Investments – beneficiaries</b>	<b>2022 in CHF</b>	<b>2021 in CHF</b>
Total investments – beneficiaries as of Jan. 1	764,048,742	543,789,604
Total investments – beneficiaries as of Dec. 31	815,362,984	764,048,742
<b>Average total investments – beneficiaries (unweighted)</b>	<b>789,705,863</b>	<b>653,919,173</b>
<b>Income from investments – beneficiaries (net)</b>	<b>(90,083,321)</b>	<b>51,428,890</b>
<b>Performance of investments – beneficiaries (in %)</b>	<b>(11.4)</b>	<b>7.9</b>

<b>Performance (approximation), investments – own holdings</b>		
<b>Investments – own holdings</b>	<b>2022 in CHF</b>	<b>2021 in CHF</b>
Total investments – own holdings as of Jan. 1	10,704,400	4,904,733
Total investments – own holdings as of Dec. 31	4,592,297	10,704,400
<b>Average total investments – own holdings (unweighted)</b>	<b>7,648,348</b>	<b>7,804,567</b>
<b>Income from investments – own holdings (net)</b>	<b>(1,826,420)</b>	<b>799,672</b>
<b>Performance of investments – own holdings (in %)</b>	<b>(23.9)</b>	<b>10.2</b>

### 3.6.8 Explanatory note on asset management costs

The asset management costs include all costs incurred in connection with the management of the assets.

## Investments – beneficiaries

The following tables show the total expense ratio TER KGAST per collective investment, as well as the asset management costs according to the operative account for investments – beneficiaries and investments – own holdings.

<b>Total expense ratio (TER KGAST)</b>		
	<b>2022</b>	<b>2021</b>
	<b>in %</b>	<b>in %</b>
CSA Low-Risk Strategy CHF G	0.08	0.09
CSA Mixta-BVG 15 G	0.29	0.32
CSA 2 Mixta-BVG 25 G	0.31	0.31
CSA 2 Mixta-BVG 35 G	0.31	0.30
CSA 2 Mixta-BVG 45 G	0.31	0.28
CSA 2 Mixta-BVG Real 65 G	0.48	0.55 <sup>1</sup>
CSA 2 Mixta-BVG 75 G	0.29	0.37
CSA 2 Mixta-BVG 100 G	0.29	0.30 <sup>1</sup>

<sup>1</sup> TER ex-ante, as of launch of share class G on October 29, 2021.

## Asset management costs

### Sum of all key cost figures

<b>Investment category</b>	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>
	<b>in CHF</b>	<b>in CHF</b>	<b>in %</b>	<b>in %</b>
Direct asset management costs Investments – beneficiaries	5,917	4,545	0.3	0.2
Direct asset management costs Investments – own holdings	–	–	–	–
Total of all TER costs for investments – beneficiaries collective investments recorded in the operative account	2,144,054	2,116,923	97.35	98.20
Total of all TER costs for investments – own holdings collective investments recorded in the operative account	52,497	34,298	2.38	1.59
Loan to the Pension Fund of Credit Suisse Group (Switzerland), key cost figures	–	0	–	–
<b>Total asset management costs</b>	<b>2,202,469</b>	<b>2,155,766</b>	<b>100.00</b>	<b>100.00</b>

## Non-transparent investments

Pension Fund 2 has no non-transparent collective investments within the meaning of Art. 48a(3) BVV 2. The cost transparency ratio for investments – beneficiaries is 100.0% (previous year 100.0%).

The cost transparency ratio for investments – own holdings is 100.0% (previous year 100.0%).

### 3.6.9 Explanatory note on investments in an employer's enterprise

All investments with Credit Suisse Group AG or its subsidiaries are regarded as investments in an employer's enterprise. A further point to consider is a special regulation for banks (see Federal Social Insurance Office notices on employee benefits insurance no. 84, section 486): Investments with the employer that are of a business nature rather than an investment nature are not regarded as investments in an employer's enterprise if the employer is a bank. In this context, monies invested in liquid form for a specified period of time with a view to proposed (re)investment also constitute business transactions. This also includes pending strategy changes, purchases, and pending entries and departures.

Investments in Credit Suisse Group securities are possible within the scope of the individual collective investments. CSA and CSA 2 ensure that the 5% limit as defined by Art. 50(4)<sup>bis</sup> BVV 2 in conjunction with Art. 57(2) BVV 2 is observed.

Otherwise there are no investments in an employer's enterprise.

### 3.6.10 Employer's contribution reserve

#### Change in the employer's contribution reserve

	2022 in CHF	2021 in CHF	Change in CHF
<b>Reserve as of January 1</b>	11,014,862	453,094	10,561,768
Transfer from Pension Fund of Credit Suisse Group (Switzerland)	–	–	–
Transfers to employer's contribution reserve	9,335,700	30,711,537	(21,375,836)
Withdrawals for 1e plan project financing	–	–	–
Withdrawals for risk contributions of the reinsurance company	(4,923,011)	(4,767,762)	(155,249)
Transfers (+) / withdrawals (–) for increase / decrease in actuarial provisions	958,000	(257,000)	1,215,000
Withdrawals for coverage of operating expenses	(5,172,490)	(3,085,000)	(2,087,490)
Transfer of employer's contribution reserve upon termination of affiliation	–	(40,007)	40,007
Withdrawal of employer's contribution reserve for transfer to PF1	–	(12,000,000)	12,000,000
<b>Reserve as of December 31 before interest</b>	<b>11,213,062</b>	<b>11,014,862</b>	<b>198,200</b>
Interest on the reserve at beginning of year (0% / previous year: 0%)	–	–	–
<b>Reserve as of December 31</b>	<b>11,213,062</b>	<b>11,014,862</b>	<b>198,200</b>

The employer's contribution reserve is used in particular to pay the incurred risk premiums of the reinsurance company, the cost contributions for ongoing operations (operating activities), and the contributions for the build-up of the actuarial provisions.

This results in the following breakdown per employer:

#### Detailed employer's contribution reserve

	31.12.2022 in CHF	31.12.2021 in CHF
Credit Suisse AG	4,699,138	4,620,458
Credit Suisse Services Ltd.	1,546,780	1,516,921
Credit Suisse Asset Management (Switzerland) Ltd.	477,560	468,967
BANK-now Ltd.	138,272	135,578
Credit Suisse Funds AG	71,318	70,012
Credit Suisse Insurance Linked Strategies Ltd.	46,298	45,563
Pension Fund of CSG (Switzerland)	36,317	35,561
Fides Treasury AG	37,367	36,673
Credit Suisse Group AG	62,407	61,121
Aventicum Capital Management (Suisse) SA	7,922	7,779
Credit Suisse (Switzerland) Ltd.	4,045,689	3,972,887
Credit Suisse Investment Partners (Switzerland) Ltd.	5,659	5,556
Credit Suisse Trust Ltd.	38,335	37,784
<b>Total employer's contribution reserve</b>	<b>11,213,062</b>	<b>11,014,862</b>

## 3.7 Explanatory notes on other balance sheet and operative account items

### 3.7.1 Administration cost

Pension Fund 2 has no employees of its own. Administrative activities relating to the administration of insured participants are carried out by Pension Fund 1. This cooperation is based on the Service Order agreement dated December 10, 2019. Around CHF 2.8 mn is attributable to the services provided by Pension Fund 1 (previous year CHF 2.8 mn). Project expenses amounted to CHF 0.15 mn (previous year CHF 0.02 mn) in the reporting year.

Administration costs are financed entirely from the employer's contribution reserves. These costs amount to CHF 315 per beneficiary (previous year: CHF 313).

## 3.8 Supervisory authority requirements

None.

## 3.9 Further information regarding financial situation

### 3.9.1 Partial liquidations

On October 27, 2022, Credit Suisse Group announced restructuring measures. As a result, the Board of Trustees cannot conclusively determine for the 2022 reporting year whether the conditions for partial liquidation were met. In order to ensure the appropriate implementation of any partial liquidations, the Board of Trustees and the management will continuously review the situation until the completion of the restructuring program.

As of the end of 2021, the affiliation agreement with Energy Infrastructure Partners AG was terminated, resulting in a partial liquidation. Pursuant to Art. 3(2) of the regulations on partial liquidation, the balance sheet date was December 31, 2021. The partial liquidation of 2021 has been completed.

### 3.9.2 Legal proceedings in course

There are currently no legal proceedings in course.

## 3.10 Events subsequent to the balance sheet date

On March 19, 2023, it was announced that UBS Group AG will acquire Credit Suisse Group AG. The merger is expected to be completed by the end of 2023. Until then, Credit Suisse Group AG will continue its business activities as usual while working closely with UBS Group AG. The Board of Trustees has assessed that this event will have no impact on the 2022 financial statements of the Pension Fund of Credit Suisse Group (Switzerland).

# IV

Auditors' report

# Report of the Statutory Auditor to the Foundation Board of Pension Fund 2 of Credit Suisse Group (Switzerland)

Zurich

## Report on the Audit of the Financial Statements

### Opinion

We have audited the financial statements of Pension Fund 2 of Credit Suisse Group (Switzerland) (the Occupational benefit scheme), which comprise the balance sheet as at 31 December 2022, the operating accounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements (pages 9 to 30) comply with Swiss law, the foundation deed and the scheme regulations.

### Basis for Opinion

We conducted our audit in accordance with Swiss law and Swiss Standards on Auditing (SA-CH). Our responsibilities under those provisions and standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of our report. We are independent of the Occupational benefit scheme in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

The Foundation Board is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

PricewaterhouseCoopers AG, Birchstrasse 160, Postfach, 8050 Zürich, Switzerland  
Telefon: +41 58 792 44 00, [www.pwc.ch](http://www.pwc.ch)

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### **Responsibilities of the Foundation Board for the Financial Statements**

The Foundation Board is responsible for the preparation of the financial statements in accordance with the provisions of Swiss law, the foundation deed and the scheme regulations, and for such internal control as the Foundation Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Responsibilities of the Expert in Occupational Benefits for the Audit of the Financial Statements**

For the audit the Foundation Board appoints a statutory auditor as well as an expert in occupational benefits. The expert in occupational benefits is responsible for evaluating the reserves necessary for underwriting insurance-related risk, consisting of pension liabilities and actuarial reserves. Assessing the evaluation of the pension liabilities and actuarial reserves is not one of the tasks of the statutory auditor pursuant to Art. 52c para. 1 let. a of the Swiss Occupational Pensions Act (OPA). Pursuant to Art. 52e para. 1 OPA, the expert in occupational benefits also evaluates whether the occupational benefit scheme can provide assurance that it can fulfil its obligations and that all insurance-related provisions regarding benefits and funding in the scheme regulations comply with the legal requirements.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law and SA-CH will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Swiss law and SA-CH, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Pension Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made.

We communicate with the Foundation Board or its relevant committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.





## Report on Other Legal and Regulatory Requirements

The Foundation Board is responsible for ensuring that the legal requirements are met and that the statutory and regulatory provisions on organization, management and investments are applied. In accordance with Art. 52c para. 1 OPA and Art. 35 of the Occupational Pensions Ordinance 2 (OPO 2) we have performed the prescribed procedures.

We have assessed whether

- the organization and management comply with the legal and regulatory requirements and whether an internal control exists that is appropriate to the size and complexity of the Occupational benefit scheme;
- the investment of assets complies with legal and regulatory requirements;
- measures have been taken to ensure loyalty in fund management and whether the governing body has ensured to a sufficient degree that duties of loyalty are fulfilled, and interests are disclosed;
- the legally required information and reports have been issued to the supervisory authority;
- the Occupational benefit scheme's interests are safeguarded in disclosed transactions with related parties.

We confirm that the applicable legal, statutory and regulatory requirements have been met.

We recommend that the financial statements submitted to you be approved.

PricewaterhouseCoopers AG



Johann Sommer  
Licensed audit expert  
Auditor in charge



Michel Weidmann  
Licensed audit expert

Zurich, 20 April 2023



# V

Confirmation of the  
pension actuary

## V – Confirmation of the pension actuary



Aon Switzerland Ltd  
Vulkanstrasse 106 | Postfach | 8048 Zurich

### Confirmation of Pension Actuary

Dear Mr. President,  
Dear Madams, Dear Sirs,

As pension actuary, we prepared an actuarial report based on Art. 52(e) BVG, as instructed by the responsible persons at the Pension Fund 2 of Credit Suisse Group (Switzerland) (hereinafter referred to as the "Fund").

#### Declaration of Independence

As pension actuary within the meaning of Art. 52(a)(1) BVG, we confirm that, within the meaning of Art. 40 BVV 2 and according to the directive OAK BV W-03/2013, we are independent. Our evaluation results and recommendations are objective.

We fulfil the professional prerequisites required under Art. 52(d)(2)(a) and (b) BVG regarding appropriate professional training and experience as well as knowledge of the relevant legal provisions. We fulfil the personal qualifications under Art. 52(d)(2)(c) BVG regarding good reputation and trustworthiness and are licensed by the Swiss Supervisory Commission on Occupational Pensions (OAK BV).

#### Confirmation of Pension Actuary

This actuarial report on the Fund has been prepared in accordance with the professional code of conduct for members of the Swiss Chamber of Pension Actuaries (SKPE) as well as with their specialist directives and with the directive OAK BV W-03/2014.

The Pension Fund 2 of Credit Suisse Group (Switzerland) reports its benefits obligations based on the Insured Base Salary (technical provisions) and the retirement assets of the active members. Currently there are three survivor pensioners in the Fund, whose benefits are completely reinsured within the framework of the applicable reinsurance solution of the Fund. Consequently, the corresponding liabilities are not accounted for. Taking into account the pension plan and the applicable reinsurance solution in force for the risks of death and disability, only the risks of compensating for any fluctuations in the reinsurance risk premium, the risks of granting risk benefits in deviation from the reinsurance contract in accordance with the Pension Fund of Credit Suisse Group (Switzerland) and general operational risks are to be financed by the Fund.

The financial situation of the Fund as of December 31, 2022, shows:

- a surplus of net assets of CHF 0;
- a coverage ratio in accordance with the amendment to Art. 44 BVV 2 of 100.0%;



Our confirmation is based on the application of the following elements and their assessment:

- the actuarial principles and the technical interest rate;
- the specialist principles for the valuation of obligations and the applicable regulatory provisions;
- the security measures taken to cover actuarial risks;
- current financing.

Based on our review of the Fund as of December 31, 2022, we can confirm that, as of that date:

- the Fund provides security as at the reference date that it can fulfil its regulatory obligations;
- regulatory actuarial provisions on benefits and financing are in line with current statutory requirements;
- the measures taken to cover the underwriting risks are sufficient.

By applying Article 19a FZG, the Fund deviates from the application of Articles 15 and 17 FZG. Due to the individual choice of investment strategy, the entire performance, whether positive or negative, is allocated to the savings accounts of the individual insured persons, which means that there is no need for the Fund to form a fluctuation reserve.

Aon Switzerland Ltd, Contractual Partner

Willi Thurnherr  
Responsible pension actuary

Marianne Frei

Responsible pension actuary: Willi Thurnherr  
Zurich, March 15, 2023





**PENSION FUND 2 OF CREDIT SUISSE GROUP (SWITZERLAND)**

JPK

P.O. Box

8070 Zurich

[credit-suisse.com/pensionfund](https://credit-suisse.com/pensionfund)

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