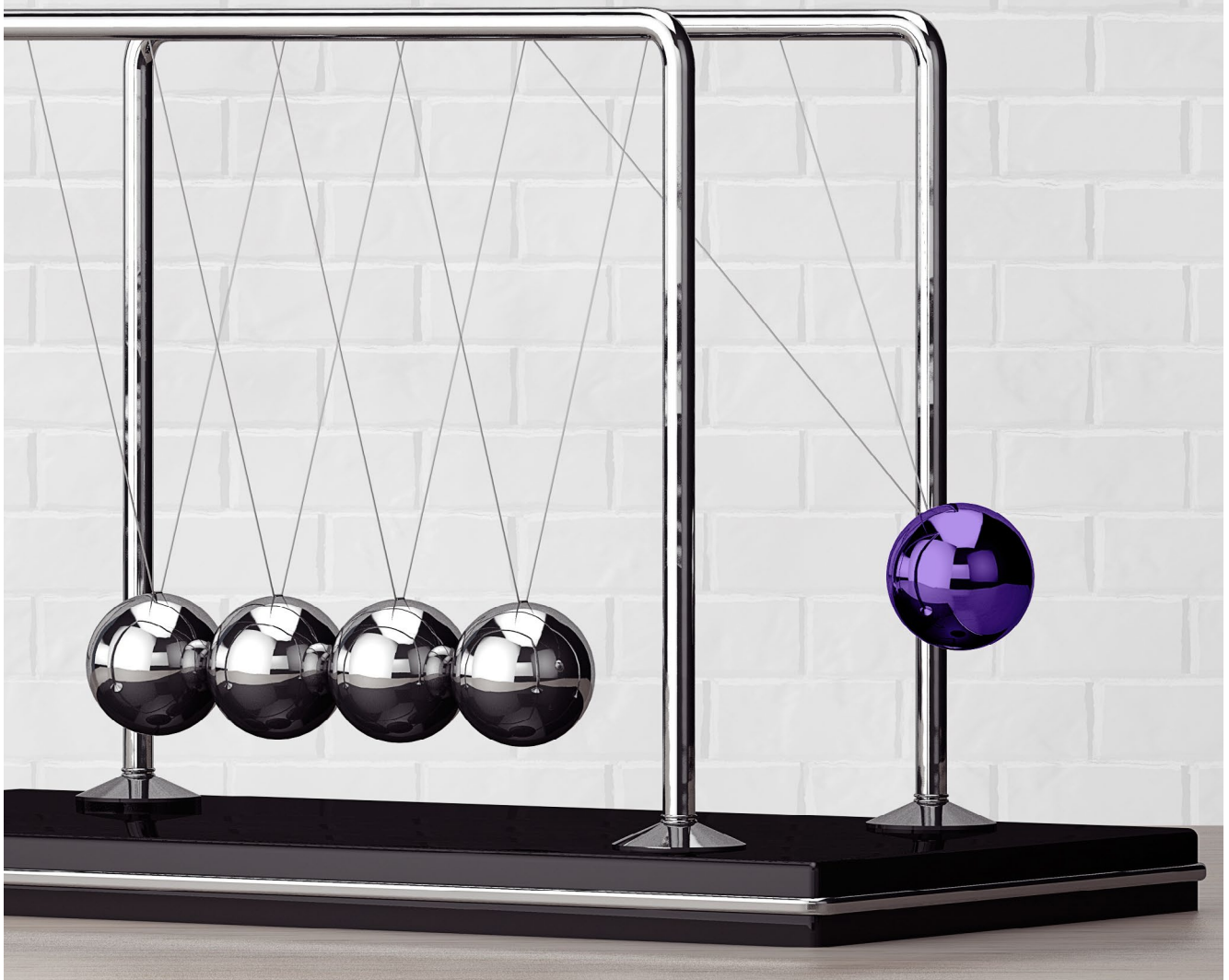


2017 Annual Report Abridged Version

Pension Fund of Credit Suisse Group (Switzerland)



Preface



Dear insured participants, Dear pensioners

The Pension Fund of Credit Suisse Group (Switzerland) began the 2017 reporting year with five newly elected employee representatives. The election of the Board of Trustees for the 2017–2020 term of office attracted keen interest, with many employees taking the opportunity to vote for their preferred candidates. The new representatives have provided interesting insight into their new role – find out more in “The New Trustees Take Stock.”

2017 was also a successful year for the Pension Fund in terms of its total assets, with the Fund delivering outstanding performance of 9.0% (previous year: 3.7%). In addition, the coverage ratio increased by 7.1 percentage points year-on-year to 115.6%.

On the face of it, 2017 will go down in history as one of the smoothest years for stock-market investment. The return on equity investments was exceptionally high, both in absolute terms and in relation to volatility. By contrast, returns on fixed-income investments were lower on account of the persistently low interest rates and record-low compensation for credit risk. The Pension Fund continues to pursue the approach of a robust core portfolio with a focus on the long-term ratio between risk and return in combination with active overlay management. This enables the Fund to react

quickly to changes in the market environment. Modern and comprehensive risk management guarantees an understanding of portfolio risks. Shares, alternative investments, and real estate are key elements of the core portfolio and, with performance contributions of 7.0%, 1.3%, and 0.8% respectively, contributed significantly to the overall result.

This abridged version of the Annual Report comprises the key facts, figures, and events for the 2017 financial year. You will find the detailed Annual Report on the Pension Fund’s website at www.credit-suisse.com/pensionfund.

Yours sincerely

PENSION FUND OF CREDIT SUISSE GROUP
(SWITZERLAND)

Management:

Martin Wagner Manager

Guido Bächli Investment Manager

Matthias Hochrein Chief Operating Officer

Roger Nigg Chief Pension Services

Raphael Joos Chief Risk Manager



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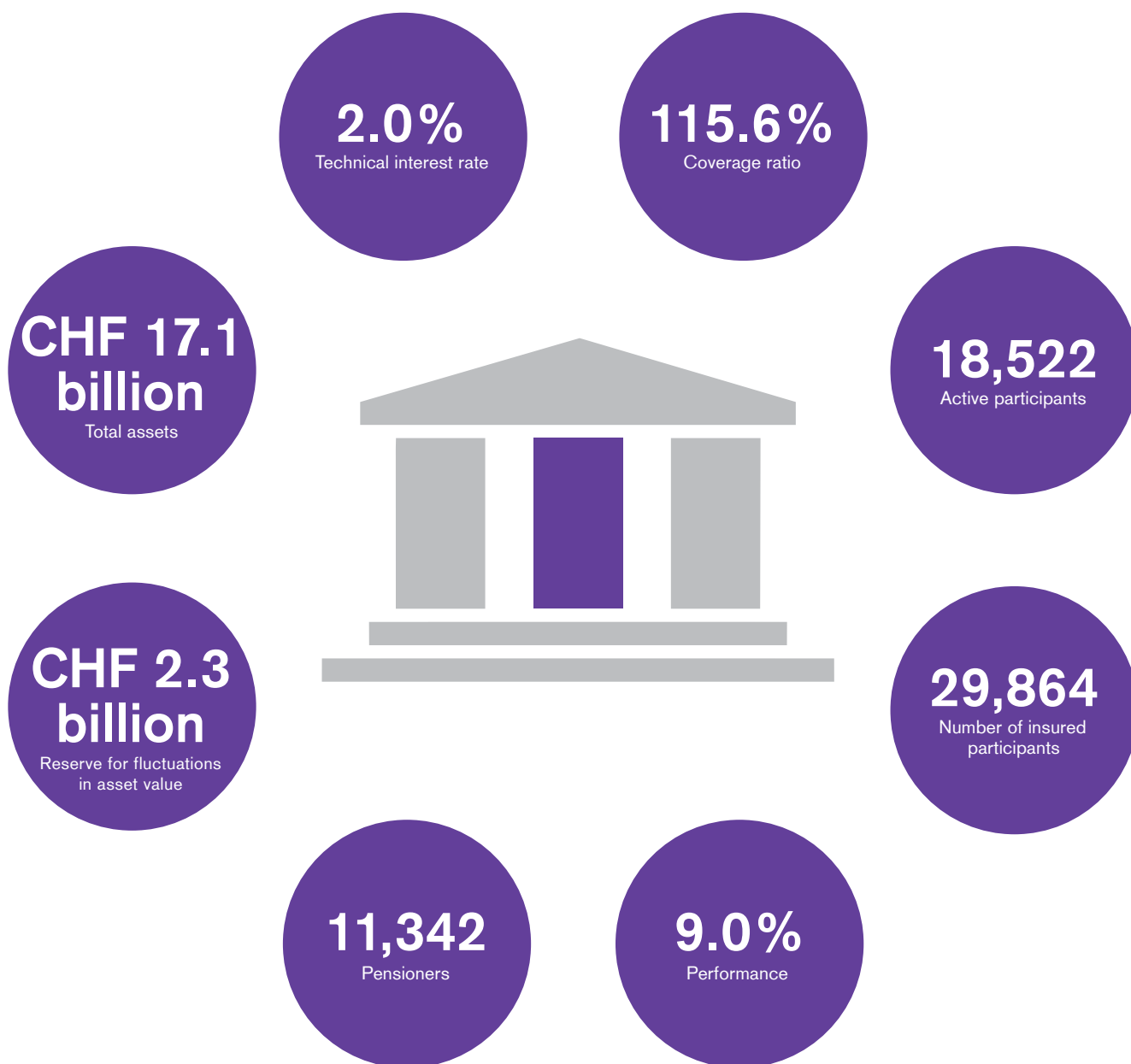
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Key Figures at a Glance

As of December 31, 2017



Key Figures

As of December 31, 2017



Balance sheet	2017 in CHF mn	2016 in CHF mn
Total assets	17,064	16,010
Active participants' liabilities	6,236	6,177
Pensioners' liabilities	7,932	8,076
Actuarial provisions	416	307
Reserve for fluctuations in asset value	2,278	1,234

Operative account	2017 in CHF mn	2016 in CHF mn
Employee contributions	206	203
Employer contributions	398	398
Purchase amounts	100	114
Net return on investments	1,406	554
Termination benefits on leaving the Pension Fund	558	461
Retirement pensions paid out	418	403
Surviving spouse's pensions paid out	60	59
Disability pensions paid out	22	23

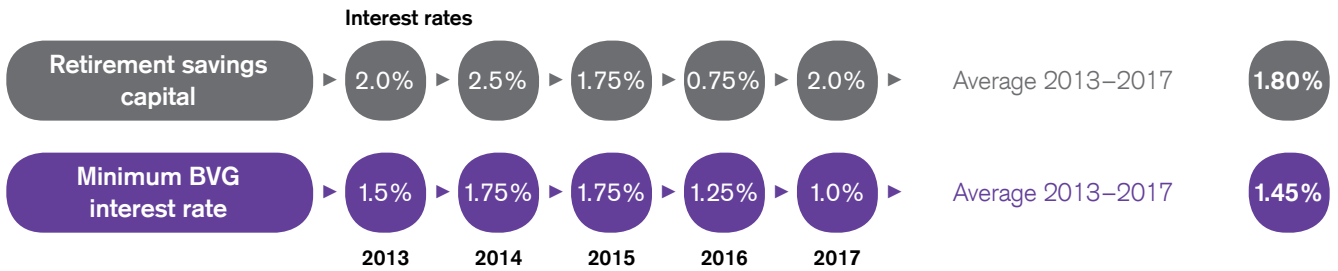
Total Assets Increase Thanks to Excellent Year for Investment

2017 was a very pleasing investment year for the Pension Fund of Credit Suisse Group (Switzerland). The net return on investments more than doubled compared with 2016, while total assets grew by more than CHF 1 billion.

The Pension Fund used the positive investment results to increase actuarial provisions as well as build up the reserve for fluctuations in asset value. The latter was increased by more than CHF 1 billion to around CHF 2.3 billion. The reserve for fluctuations in asset value is needed in order to protect the Pension Fund from fluctuations on the investment side; it was 98% of the target size at the end of the reporting year.

Interest on Retirement Savings Capital

The Board of Trustees of the Pension Fund set an interest rate of 2.0% on the retirement savings capital for the 2017 reporting year. This compares with a minimum BVG interest rate of 1.0%.

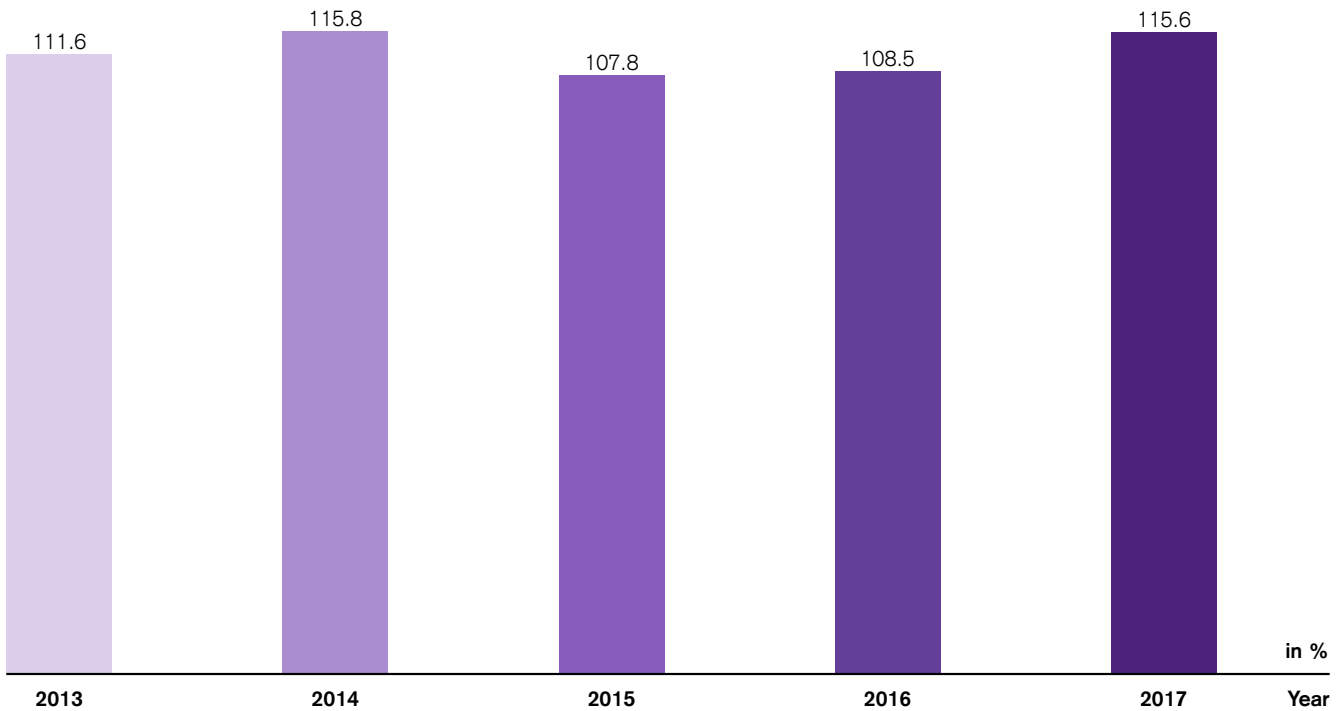


As an all-encompassing pension plan, the Pension Fund of Credit Suisse Group (Switzerland) pays interest on the entire retirement savings capital – including the extra-mandatory portion – at the interest rate set by the Board of Trustees.

Coverage Ratio

Significant Increase in Coverage Ratio

The coverage ratio rose by 7.1 percentage points compared with the previous year to 115.6%.



The coverage ratio indicates the extent to which a pension fund's obligations are covered by its assets.

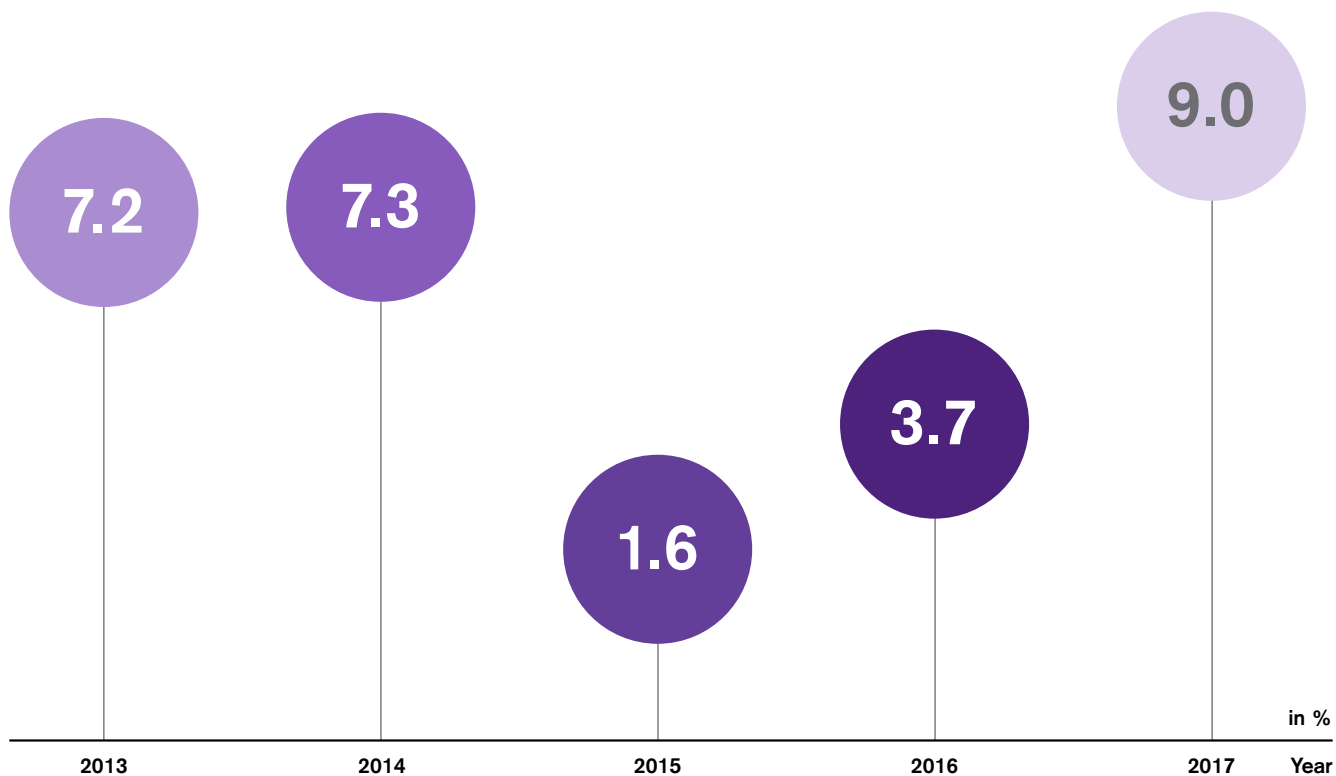
Cost-of-Living Allowance on Pensions

Each year, the Board of Trustees reviews the possibility of voluntarily offsetting part of inflation in the pensions paid to pensioners. When doing so, it takes account of factors such as the Pension Fund's long-term financial stability as well as the financial environment. With that in mind, the Board of Trustees decided not to grant any increase in the cost-of-living allowance on current pensions as of January 1, 2018. Pensions were last adjusted on January 1, 2007. The cumulative increase in the cost of living since then amounts to 1.5%.

Performance

2017: A Successful Year for Investment

The Pension Fund of Credit Suisse Group (Switzerland) generated an outstanding investment performance of 9.0% as of the end of December 2017 (previous year: 3.7%).

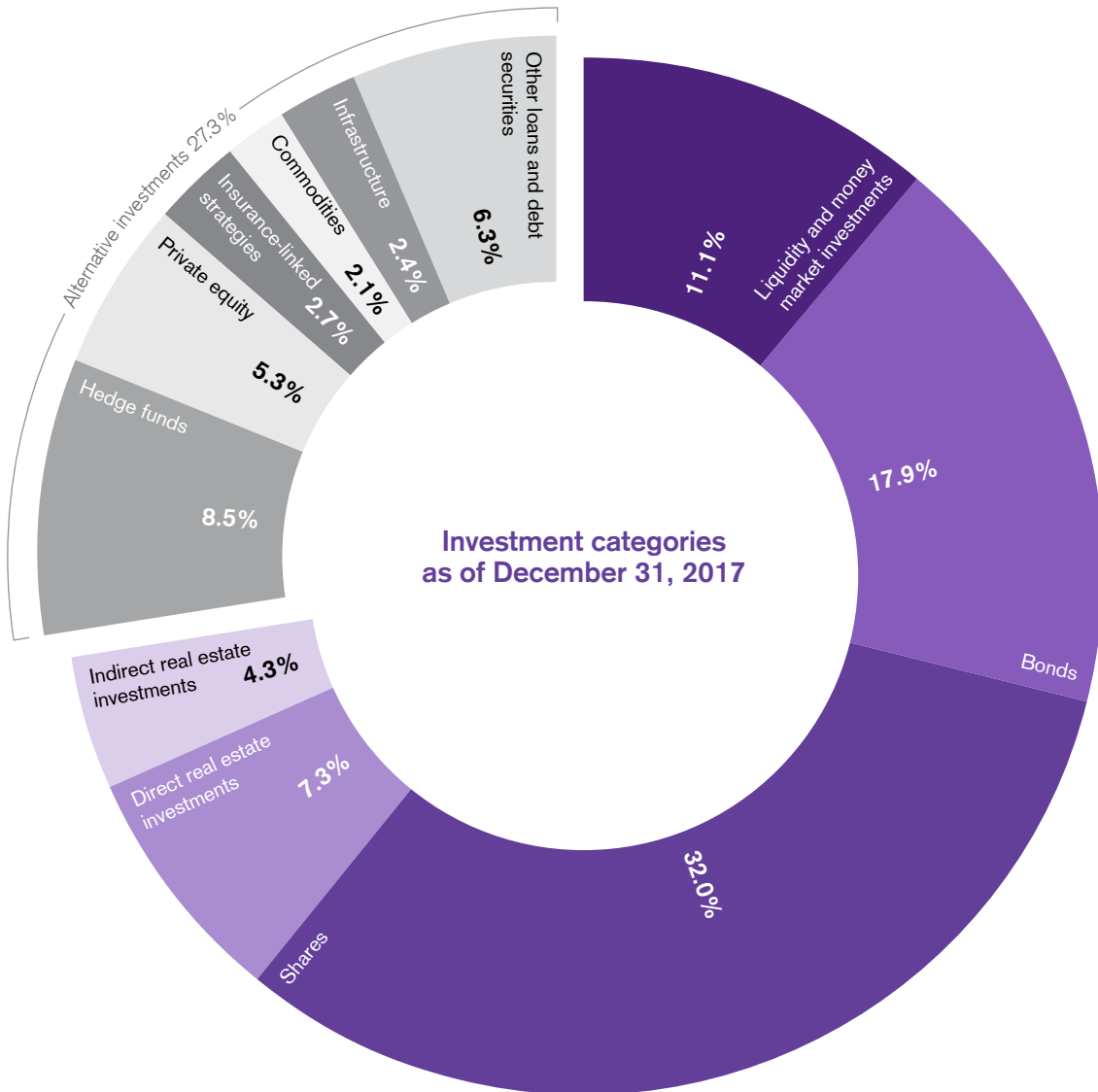


The Pension Fund of Credit Suisse Group (Switzerland) achieved an annualized performance of 5.7% over the past five years.

Investments

A Broadly Diversified Portfolio

The Pension Fund of Credit Suisse Group (Switzerland) has a broadly diversified portfolio. Moreover, investment decisions are based on adherence to a stringent investment strategy aligned with the results of the asset and liability management study conducted in the 2017 reporting year.



The Pension Fund of Credit Suisse Group (Switzerland) conducts an annual detailed asset and liability management study, in which it examines whether the assets and benefit obligations are aligned with one another in the medium and long term. This constitutes the basis for defining the Pension Fund's investment strategy, risk ability, risk tolerance, and performance objectives.

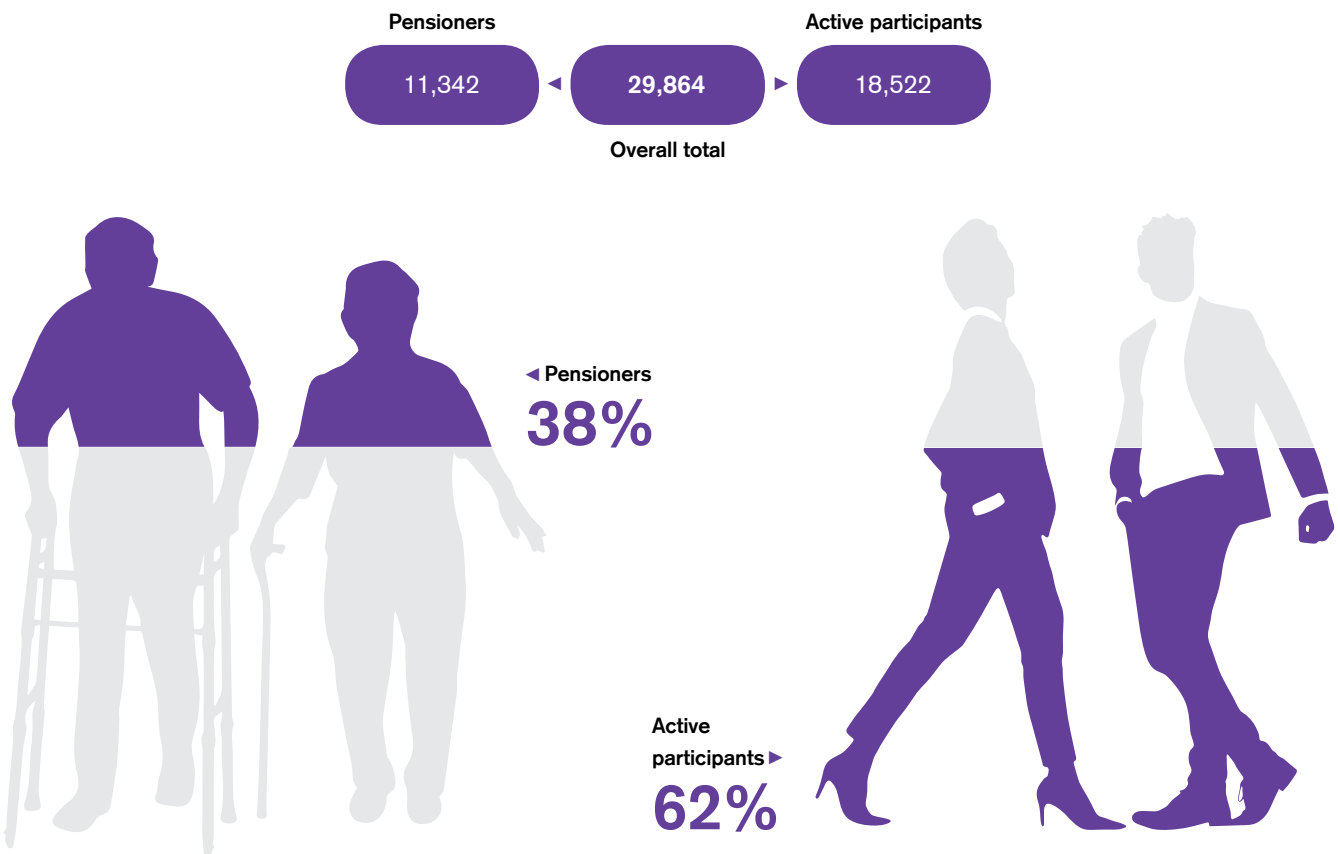
Number of Insured Participants



Fewer Insured Participants

The number of active participants fell compared with the previous year, as did the number of pensioners. The total figure fell by 325 persons to 29,864 in a one-year period. At the end of 2017, the Pension Fund had 18,522 active participants and 11,342 pensioners. The slight fall in the

number of pensioners – by 65 persons – represents a new development, since in recent years the total figure has continuously increased. The ratio of active participants to pensioners was constant at 1.6. Active participants account for 62% of all insured participants, and pensioners for 38%.



Total in 2017

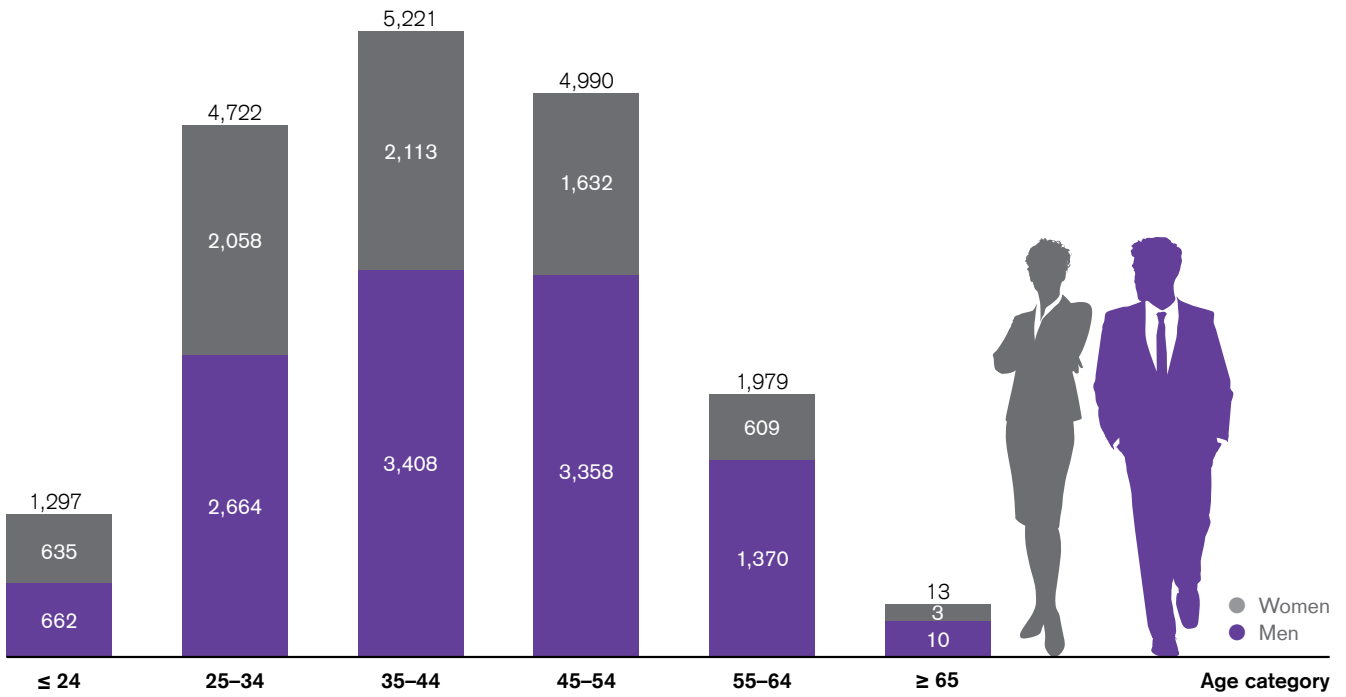
18,522	11,472 Men
	7,050 Women

Active Participants

Marginal Decline in Active Participants

The total number of active participants fell again year-on-year, from 18,782 persons to 18,522. The largest age category, comprising 5,221 active participants, is between 35 and 44 years old.

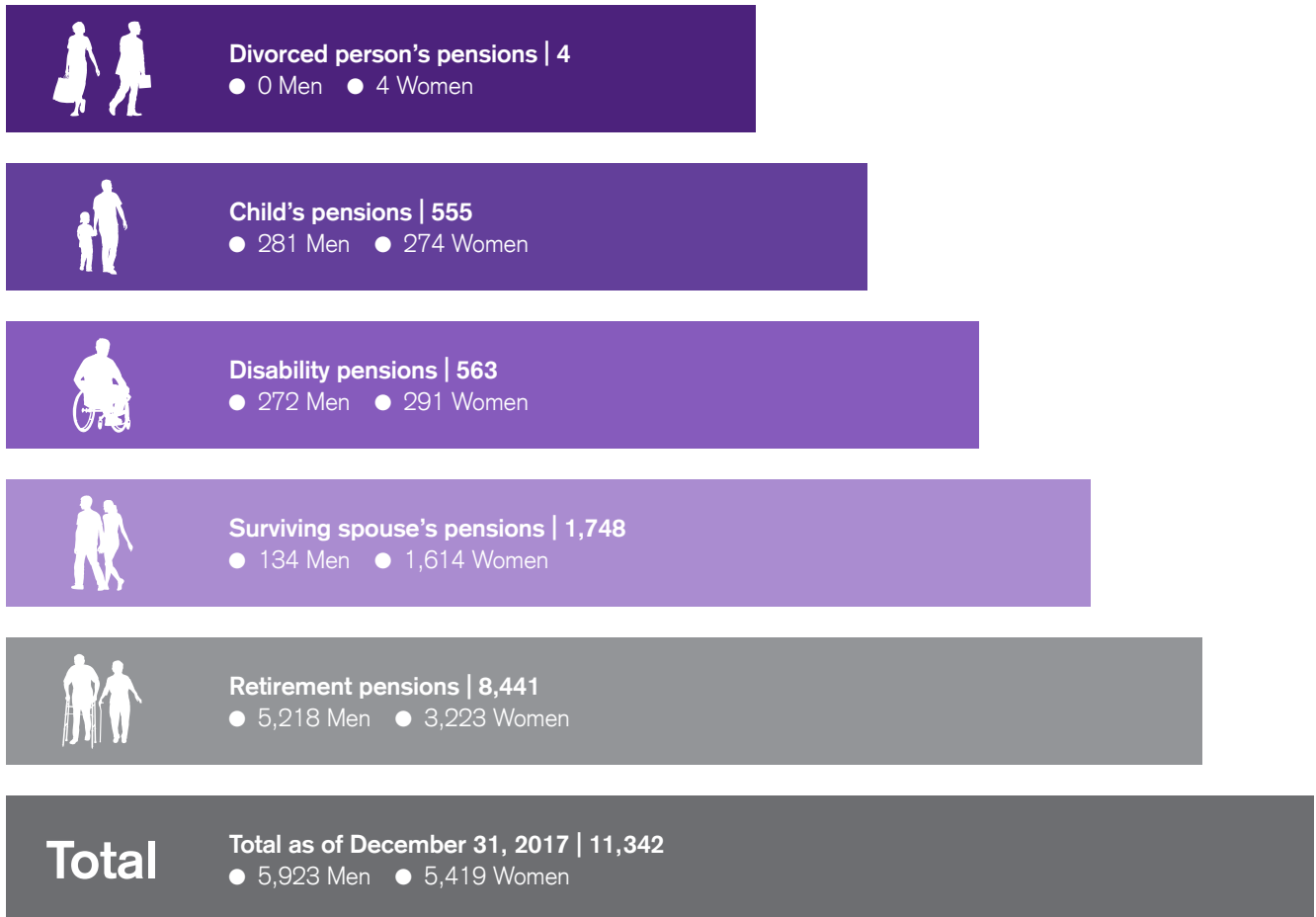
The average age of active participants is 42.5 years for men and 40.5 years for women.



Pensioners

Fewer Pensioners

The total number of pensioners decreased slightly by 65 persons to 11,342 at the end of the year. This figure includes all recipients of a pension, including retirement pension recipients, disability pensioners, recipients of a surviving spouse's pension, as well as recipients of a child's pension.



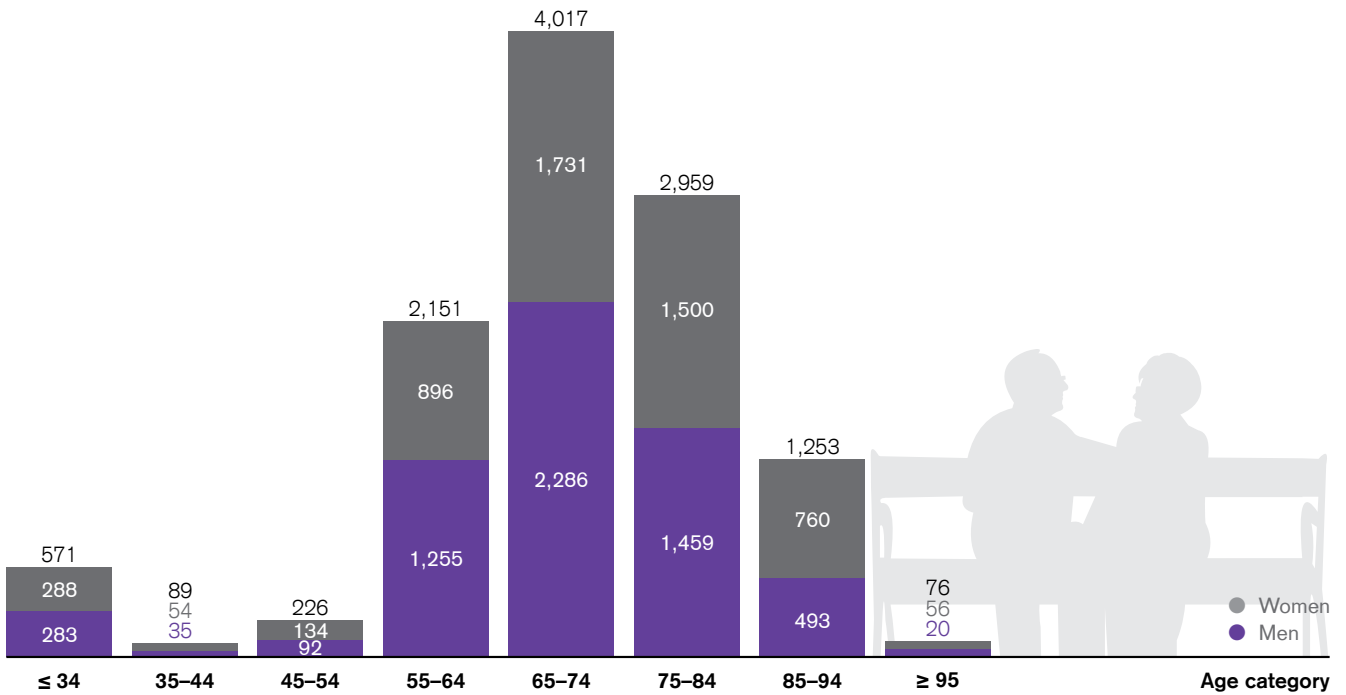
The 8,441 retirement pension recipients account for the majority of pensioners, making up 74% of the total. The 1,748 recipients of a surviving spouse's pension constitute the second-largest group at 15%. For the first time, the Pension Fund also paid four divorce pensions in the 2017 reporting year. Such divorce pensions only came into being in 2017, following an amendment to the divorce law.

Total in 2017

11,342	5,923 Men
	5,419 Women

Pensioners by Age

The 65 to 74-year-olds comprise by far the largest group of pension recipients in numerical terms, with a total of 4,017 persons. There are almost 80 insured participants in the 95-plus age group.



The average age of all pensioners rose slightly, reflecting the steady increase in life expectancy.

Average age December 31, 2017	Pensioners by category	Average age December 31, 2016	
72.6	Retirement pension recipients, men	72.2	
73.2	Retirement pension recipients, women	72.6	
54.3	Disability pension recipients	53.6	
77.9	Surviving spouse's pension recipients	77.4 in years	

Board of Trustees Elections in 2016



Board of Trustees elections for the 2017–2020 term of office were held at the end of 2016 in order to fill the five positions for employee representatives.

A large number of employees elected their favorites from among the candidates. The Board of Trustees elections covered the four constituencies of Credit Suisse German-speaking Switzerland, Credit Suisse French-speaking Switzerland, Credit Suisse Ticino, and companies affiliated with Credit Suisse.

Employees in German-speaking Switzerland, which is the biggest constituency, had the opportunity to elect two employee representatives from a total of 27 candidates. Employees in Ticino, French-speaking Switzerland, and affiliated companies had the option of choosing one member of the Board of Trustees for their respective constituency. In Ticino, only one candidate stood for election; in French-speaking Switzerland, four candidates put themselves forward for election to the Board of Trustees, as did four candidates from the affiliated companies.

The following candidates were elected to the Board of Trustees as of April 2017:

Re-election of:

- **Thomas Isenschmid** Employee representative, German-speaking Switzerland
- **Massimiliano Tagliabue** Employee representative, Ticino

Election of:

- **Daniel Ammon** Employee representative, German-speaking Switzerland
- **Jean-Noël Granges** Employee representative, French-speaking Switzerland
- **Thomas Vögeli** Employee representative, companies affiliated with Credit Suisse

A few months after the start of the new term of office, on November 1, 2017, **Thomas Bärlocher** replaced his predecessor, Thomas Vögeli, for the existing term of office and became the employee representative for companies affiliated with Credit Suisse. Thomas Vögeli had stepped down on account of a change in employer.

The New Trustees Take Stock

Twelve months have passed since they took office in April 2017. The three newly elected employee representatives provide an insight into the past year, the activities that their new office entails, and future challenges.

1 Mr. Ammon, how have you found the last 12 months?

The work of the Board of Trustees is very intensive, complex, and challenging. The interests of the various stakeholders are diverse and can differ sharply from one group to another. That means decisions always have to be carefully weighed up – particularly since they often have a very long-term impact. I feel at home in this challenging environment, and as an employee representative I aim to be a strong voice for active participants.

2 Has the role met your expectations; have there been any surprises?

As a foundation, our Pension Fund is independent of the bank in legal terms. But there are still some dependencies, and the significance of these is much greater than appears at first glance. That came as a surprise to me.

3 What are the challenges facing the Pension Fund in the next few years?

The Pension Fund has already implemented measures to address these challenges with the launch of the 2017 pension model. Nonetheless, there's still a lot of work to do. Our insured participants have experienced far-reaching reductions. In terms of future decisions, that makes it all the more important to take this situation into account. In my view it's very important to halt the structural redistribution from active participants to pensioners. I'm also keen to ensure an attractive rate of interest is paid on the retirement assets.



Daniel Ammon
Head of Institutional
Clients Mittelland

With Credit Suisse Group
(Switzerland) since 2005

“As an employee representative, I aim to be a strong voice for active participants.”

1 Mr. Bärlocher, how have you found the last five months?

As a new member of the Board of Trustees I've attended interesting meetings of the Board of Trustees and its committees on a regular basis. In addition, I have successfully completed a training program for trustees. On top of that, the Pension Fund delivered a very positive investment result at the end of the year.

2 Has the role met your expectations; have there been any surprises?

So far, the role has completely lived up to my expectations. What's surprised me most is the issue of redistribution in favor of pensioners and the associated costs.

3 What are the challenges facing the Pension Fund in the next few years?

The biggest challenge will be to safeguard retirement benefits for active participants and pensioners over the long term. The steady rise in life expectancy plays a major role here. On the one hand, the benefits need to be in tune with demographic realities; on the other, we want to offer the best possible benefits in order to position Credit Suisse as an attractive employer.



Thomas Bärlocher
Head of Vehicle Financing
at BANK-now

With Credit Suisse Group
(Switzerland) since 2009

“ We want to offer participants the best possible retirement benefits.”

1 Mr. Granges, how have you found the last 12 months?

The past 12 months have been very intense. The duties of a Trustee are complex – a fact that can sometimes be underestimated. However, the Pension Fund's specialist staff provide valuable support in terms of in-depth training and material. I particularly appreciate their dedication and flexibility when responding to questions from trustees.

2 Has the role met your expectations; have there been any surprises?

I've worked with a lot of pension fund trustees in French-speaking Switzerland, and therefore had a rough idea about what to expect. I've nevertheless been surprised by the extent to which the demands placed on trustees have increased, as well as by the major commitment that's actually required in order to find a balance between the differing objectives of active participants, pensioners, and the employer.

3 What are the challenges facing the Pension Fund in the next few years?

Demographic development is – and will remain – a challenge. Our Pension Fund has taken measures to overcome these obstacles. That's why I believe it is very important to strengthen the position of active participants, who have been rather disadvantaged by past changes. However, that also needs the financial markets to be doing well.



Jean-Noël Granges
Expert RM – Private and
Wealth Management Clients

With Credit Suisse Group
(Switzerland) since 1981

“ We need to strengthen
the position of active
participants.”

We would like to thank Daniel Ammon, Thomas Bärlocher and Jean-Noël Granges for the interesting insights regarding their work on the Board of Trustees of the Pension Fund.

Interviews: Fatima Bakari

Board of Trustees

(2017–2020 term of office)

The Board of Trustees is the supreme body of the Pension Fund of Credit Suisse Group (Switzerland), and manages and monitors the Pension Fund's activities. Consisting of an equal number of employee and employer representatives, the Board of Trustees determines the Pension Fund's overall strategy, oversees its full implementation, and ensures that the promised benefits are delivered. The following composition of the Board of Trustees was valid until the end of the 2017 reporting year.

Employer Representatives



Philip Hess

Chairman of the Board of Trustees, Credit Suisse



Christine Gatti

Group Accountant & Head of Group Finance Switzerland, Credit Suisse



Christian G. Machate

Global Head of Compensation, Benefits, Payroll & IAM, Credit Suisse



Thomas Gottstein

Chief Executive Officer, Swiss Universal Bank



José Antonio Blanco

Head of Investment Solutions & Products Investment Management, Credit Suisse

Employee Representatives



Thomas Isenschmid

Vice-Chairman, Employee Representative for German-Speaking Switzerland



Jean-Noël Granges

Employee Representative for French-Speaking Switzerland



Daniel Ammon

Employee Representative for German-Speaking Switzerland



Massimiliano Tagliabue

Employee Representative for Ticino



Thomas Bärlocher

Employee Representative for Companies Affiliated with Credit Suisse

Retiree Representatives (with Voting Rights)



**Harald P.
Stoehr**

Employer
Representative



Martin Klaus

Employee
Representative

Management



**Martin
Wagner**

Manager

The Manager is in charge of the Pension Fund management. The Investment Manager, Chief Operating Officer, Chief Risk Manager, and Chief Pension Services report to the Manager. Together they constitute the Pension Fund management.



Guido Bächli

Investment
Manager



**Matthias
Hochrein**

Chief Operating
Officer



Raphael Joos

Chief Risk
Manager



Roger Nigg

Chief Pension
Services

Useful Information



The Pension Fund of Credit Suisse Group (Switzerland) offers insured participants a high level of benefits in the event of retirement, disability, or death. Take the opportunity to optimize your pension benefits.



Analyze your pension situation on a regular basis. **Changes in your circumstances**, such as salary adjustments or divorce, can have an impact on your pension benefits.



The order of beneficiaries lets you specify which **surviving dependants** benefit in the event of your death. To do this, please send us the completed General Order of Beneficiaries form.



You can increase your **pension benefits** on retirement by changing the contribution option for your savings contributions, or by purchasing additional pension benefits.



You can make your **cohabiting partner** your beneficiary in the event of your death by submitting the required documents to the Pension Fund (Cohabiting Partner Contract and/or General Order of Beneficiaries).



December 1 is the cut-off date for individual **purchases**, as well as for **choosing your contribution options**. Purchases made after this date will not be taken into account in the current year, and any changes to the contribution options made after this date will not apply to the following year.



An advance withdrawal from the Pension Fund could enable you to fund the purchase of your **own home**.



Find out more by visiting the Pension Fund website at www.credit-suisse.com/pensionfund, or contact your pensions advisor. Contact details can be found on the Pension Fund website at www.credit-suisse.com/pensionfund.

Detailed Information on the Financial Year

The full version of the Annual Report contains extensive information on the Pension Fund's performance in 2017, a detailed presentation of the financial statements, as well as explanatory notes. The 2017 Annual Report can be downloaded from the Pension Fund's website at www.credit-suisse.com/pensionfund.

Questions and Contact

If you have any questions regarding the benefits offered by the Pension Fund, please contact your pensions advisor at the Pension Fund. Contact details can be found at www.credit-suisse.com/pensionfund.

Unless dictated otherwise by the context, the terms "Pension Fund," "foundation" and "pension plan" refer to the "Pension Fund of Credit Suisse Group (Switzerland)" when used in this Annual Report. Only the German version of the full Annual Report is valid for legal purposes. Any gender-specific terms used refer to both men and women. The term spouse includes registered partners in accordance with the Federal Act on the Registration of Partnerships for Same-Sex Couples.

PENSION FUND OF CREDIT SUISSE GROUP (SWITZERLAND)

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