

# Explanation of the Insurance Certificate Pension Capital Savings

Effective from January 1, 2021



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## **Pension capital savings and retirement capital savings**

The pension plan of the Pension Fund of Credit Suisse Group (Switzerland) consists of four pension pots, of which two are assigned to pension capital savings and two to retirement capital savings. The two pension capital and pension capital supplementary account (for early retirement) pension pots, which are pension accumulating, form the pension capital savings. Retirement capital savings comprise the two retirement capital and retirement capital supplementary account (for early retirement) pension pots, which are capital accumulating.

## **Allocation of savings contributions**

If your pensionable salary together with the pensionable cash portion of your Award amounts to **CHF 100,380 or less**, your savings contributions

and those of your employer will be allocated in full to the pension capital pension pot. These assets are converted into a lifetime retirement pension when you retire.

Contributions for salary components **exceeding CHF 100,380** will be allocated to the retirement capital pension pot. On retirement, these assets will be paid out in the form of a lump sum.

No savings contributions accrue to the pension capital supplementary account or the retirement capital supplementary account. Assets in these two pension pots are accumulated solely from payments made by you.

**The following detailed information regarding the insurance certificate refers exclusively to the pension benefits from the pension capital savings.**

SPECIMEN

**Personal and Confidential**

Mr. Sammy Sample  
Sample Street 99  
9999 Sampletown

**Pension Capital Savings – Insurance Certificate as of 01.01.2020**

**1. Calculation Bases**

Employee ID	1234567	Joined Pension Fund on	01.01.2010
AHV no.	777.77.233.000	Date of birth	02.05.1977
Contract no.	PK0001	Age (years/months) at date of certificate issue	39/8
Current level of employment	100%	Retirement reference age	65
Annual salary (fixed amount)	120'000	Marital status	single
Award	15'000	Cohabiting Partner Contract	-
Contribution option	Standard	Order of beneficiaries form	-

**2. Contribution Data – Pension Capital Savings (CHF)**

	① Base salary	② Base salary excess	③ Award	Total CHF
④ Pensionable salary	91'560	0	7'980	
Contributions from pensionable salary				
⑤ – Employee savings contribution per year (9% / 6% / 6%)	8'240	0	479	8'719
⑥ – Employer savings contribution per year (13% / 6% / 6%)	11'903	0	479	8'719
⑦ – Employer risk contribution per year (5.8% / 2.8% / 2.8%)	5'310	0	223	5'534

**3. Accrued Retirement Savings Capital**

	CHF
⑧ – Pension capital	350'000
⑨ – Pension capital supplementary account	0
⑩ Total pension capital savings (retirement savings capital/vested benefits on leaving the company)	350'000
⑪ – of which BVG	100'000
⑫ Current interest rate 1% (prospective interest rate)	

**4. Insured Death and Disability Benefits**

	CHF
<b>Disability benefits</b>	
⑬ – Temporary disability pension (up to age 65)	67'683
⑭ – Lump-sum payment in the event of disability	
⑮ – Temporary disabled person's child's pension per child	10'153
<b>Death benefits</b>	
⑯ – Surviving spouse's pension / cohabiting partner's pension	45'122
⑰ – Orphan's pension per child	13'537
⑱ – Lump sum payable at death in addition to surviving spouse's / cohabiting partner's pension	45'780
⑲ – Lump sum payable at death if no entitlement to a surviving spouse's / cohabiting partner's pension exists	350'000

**5. Projected Retirement Savings Capital (Contribution Option: Standard) With Projected Interest Rate of 2% CHF****Pension capital**

20	At age 58 (earliest retirement age)	1'049'044
21	– of which retirement pension (conversion rate 4.086%)	42'864
22	– of which payout from pension capital in accordance with the regulations	0
20	At age 62/10 (Retirement age, taking account of the retirement capital supplementary account)	1'447'298
21	– of which retirement pension (conversion rate 4.865%)	70'411
22	– of which payout from pension capital in accordance with the regulations	0

**Pension capital supplementary account**

23	At age 58 (earliest retirement age)	0
	At age 65 (reference age)	0

**6. Additional Information CHF**

24	Amount available for home ownership	350'000
25	Advance withdrawal for residential property	0
26	Pledged for residential property	0
27	Maximum possible purchase in the form of pension capital savings	
	– in the pension capital	0
	– in the pension capital supplementary account	543'683
28	Purchases in the last three years:	0

Please note: Purchases of additional benefits in the Pension Fund are generally deductible from your taxable income. Once you have made a purchase, your entire retirement savings capital is subject to a three-year blocking period for lump-sum payouts. If a lump sum is withdrawn within the three-year blocking period, the tax authority can reverse the tax-deductibility of any purchases you or your employer made up to three years before the lump-sum payout. Lump-sum payouts include:

- advance withdrawal for home ownership purposes;
- voluntary lump-sum payout on retirement, or a lump-sum payout as stipulated by the regulations;
- cash payment.

The values are indicative. Your pension provision is based on the Pension Fund regulations. In the event of any discrepancy between the information provided on this insurance certificate and the regulations, the regulations shall prevail. This insurance certificate replaces all earlier versions.

### 1 Pensionable base salary

The pensionable base salary corresponds to the annual salary minus a coordination deduction of no more than CHF 28,680 (maximum AHV retirement pension in 2020). The pensionable base salary forms the basis for calculating the monthly savings contributions.

The maximum pensionable base salary is CHF 258,120. Of this, a maximum of CHF 100,380 is insured in the pension capital savings.

### 2 Pensionable base salary excess

The pensionable base salary excess refers to a fixed annual salary of more than CHF 286,800. Monthly savings contributions are levied on the pensionable base salary excess.

### 3 Pensionable Award

The cash portion of the Award is insured through the Pension Fund. An annual savings contribution is levied on this sum.

### 4 Total pensionable salary

The pensionable base salary, the pensionable Award, and the pensionable base salary excess may total a maximum of CHF 774,360 in the Pension Fund.

### 5 Employee savings contribution

Annual employee savings contributions are levied on the pensionable base salary, the pensionable base salary excess, and the pensionable Award. The three percentages listed here correspond to the age-based savings contribution for the selected contribution option.

The insured may determine the level of savings contributions. There are three contribution options to choose from: "Basic", "Standard", and "Top". The contribution option can be changed monthly on MyPension. The contribution option selected will remain valid until the insured decides to change it, or until an insured event occurs (retirement, disability, or death). "Standard" is the default option when employees join the Pension Fund.

### 6 Employer savings contribution

The employer also makes savings contributions that are credited to the individual retirement savings capital. The reported amounts correspond to the annual employer savings contribution. The employer savings contributions are calculated

on the basis of the pensionable salaries in the Pension Fund. The employer savings contributions are staggered by age. The contribution option ("Basic", "Standard", "Top") that is chosen does not affect the amount of the employer savings contributions.

### 7 Employer risk contribution

Annual employer risk contribution that finances pension benefits in the event of disability or death. All risk contributions are the responsibility of the employer.

### 8 Pension capital

The pension capital is the retirement savings capital accrued to date. It includes the employee and employer contributions, interest, the vested benefits brought into the fund, and any voluntary payments into the Pension Fund. An advance withdrawal for home ownership purposes or a payout following a divorce reduces the pension capital.

### 9 Pension capital supplementary account

The pension capital supplementary account pension pot serves to finance early retirement. In order to prefinance the pension reduction resulting from early retirement and the AHV bridging pension, voluntary payments may be made to the pension capital supplementary account pension pot. However, payments are only possible if the purchasing potential in the pension capital pension pot has already been exhausted.

### 10 Total pension capital savings (retirement savings capital/vested benefits on leaving the company)

The accrued assets in the pension capital and the pension capital supplementary account correspond to the currently accrued retirement savings capital. The assets in these two pension-accumulating pension pots form the basis for the calculation of the retirement pension.

The specified amount is transferred to the pension fund of the new employer when the employee leaves the Pension Fund. The Pension Fund will continue to cover the risks of disability and death until the insured has joined a new pension fund, but only up to one month after the insured leaves the Pension Fund. If there is no new pension fund, the vested benefits will be transferred to a blocked vested benefits account with a bank or a tied vested benefits policy with an insurance company.

**11 BVG component of the retirement savings capital**

The reported BVG component corresponds to the minimum benefits pursuant to the Federal Act on Occupational Retirement, Survivors' and Disability Pension Plans (BVG). As a comprehensive pension fund, the Pension Fund of Credit Suisse Group (Switzerland) offers its insured much higher pension benefits than those required by law.

**12 Current interest rate (prospective interest rate)**

The Board of Trustees sets a prospective and a retrospective interest rate for the rate of return on the retirement savings capital.

The prospective interest rate is used to determine the rate of interest on the pension capital and pension capital supplementary account pension pots paid during the year. If an insured leaves the Pension Fund or retires during the year, the prospective interest rate applies.

Taking into account the financial situation of the Pension Fund, the performance achieved, and the current interest rate environment, the Board of Trustees sets the retrospective interest rate towards the end of the year. This retrospective interest rate applies to all insured enrolled in the Pension Fund on December 31 of the financial year.

**13 Temporary disability pension (up to age 65)**

In the event of disability, the Pension Fund will pay a temporary disability pension up to a maximum age of 65. The amount of this temporary disability pension is calculated on the basis of the sum of 70% of the pensionable base salary, 45% of the pensionable base salary excess, and 45% of the average of the last three pensionable Awards. The individual amount of the temporary disability pension is also dependent on the degree of disability. Entitlement to a disability pension ends early if the disability pension recipient regains the ability to work again or dies. Upon reaching the reference age (65), the disability pension will be replaced by a retirement pension. The amount of the retirement pension is calculated on the basis of the available retirement savings capital and the conversion rate applicable at the time.

**14 Lump-sum payment in the event of disability**

In the event of disability, the Pension Fund will pay out the assets in the pension capital supplementary account as a single lump sum.

**15 Temporary disabled person's child's pension per child**

In addition to the temporary disability pension, a temporary disabled person's child's pension will be paid for minors and children in training/education up to a maximum of 25 years of age. The amount of the temporary disabled person's child's pension is as follows: for one child, 15% of the temporary disability pension from the pension capital savings, 30% for two children, and 45% for three or more children.

**16 Surviving spouse's pension/cohabiting partner's pension**

In the event of the death of an active insured or the recipient of a disability pension, the spouse or cohabiting partner will receive a pension. The surviving spouse's or cohabiting partner's pension is  $66\frac{2}{3}\%$  of the insured or drawn disability pension.

The cohabiting partner's pension is only paid if a notarized copy of the Pension Fund's own Cohabiting Partner Contract was submitted to the Pension Fund during the insured's lifetime. The contract is available on the Pension Fund's website.

**17 Orphan's pension per child**

In the event of the death of an active insured or a recipient of a disability pension, the Pension Fund will pay an orphan's pension for minors and children in training/education up to a maximum of 25 years of age. This amounts to 20% of the disability pension insured in the pension capital savings or the disability pension being drawn from the pension capital savings for each child, up to a maximum of 60% for three or more children.

**18 Lump sum payable at death in addition to surviving spouse's/cohabiting partner's pension**

In addition to the surviving spouse's or cohabiting partner's pension, survivors will also receive a lump sum payable at death. If an active insured or the recipient of a disability pension dies, the Pension Fund will pay the eligible survivors 50% of the sum of the pensionable base salary (up to a maximum of CHF 50,190), the pensionable

base salary excess, and the pensionable salary risk component, as well as the accrued assets in the pension capital supplementary account.

The cohabiting partner will receive the lump sum payable at death only if he or she was entered in the "Amendment to the General Order of Beneficiaries" form and this form was submitted to the Pension Fund during the insured's lifetime.

A notarized copy of the Pension Fund's own Cohabiting Partner Contract is required for entitlement to a cohabiting partner's pension. This form must be submitted to the Pension Fund during the insured's lifetime.

**The lump sum payable at death will be paid in the order specified in the Pension Fund Regulations. If an insured decides to modify the order as specified in the Pension Fund Regulations within a predefined framework or distribute the death benefits to several beneficiaries, this must be requested by submitting the "Amendment to the General Order of Beneficiaries" form during the insured's lifetime.**

**19 Lump sum payable at death if no entitlement to a surviving spouse's/cohabiting partner's pension exists**

If there is no entitlement to a surviving spouse's or cohabiting partner's pension, all assets will be paid out, but the amount will be at least equal to 50% of the sum of the pensionable base salary, the pensionable base salary excess, and the average of the last three pensionable Awards.

**The lump sum payable at death will be paid in the order specified in the Pension Fund Regulations. If an insured decides to modify the order within a predefined framework or distribute the death benefits to several beneficiaries, this must be requested by submitting the "Amendment to the General Order of Beneficiaries" form during the insured's lifetime.**

**20 Pension capital**

The projected pension capital is calculated on the basis of the currently available retirement savings capital. The accrued assets are extrapolated using the projected interest rate (assumption) and the savings contributions on the pensionable base salary in line with the selected contribution option ("Basic", "Standard", "Top") in order to show the projected retirement benefits at age 58

and at age 65. If there are also assets in the pension capital supplementary account, the age is lowered accordingly and the earlier retirement age achieved as a result is shown. The extrapolation does not include savings contributions on the pensionable Award.

**21 Retirement pension**

The pension capital multiplied by the conversion rate at the time of retirement equals the annual retirement pension.

**22 Payout from pension capital in accordance with the Regulations**

If the retirement pension exceeds the maximum under the Regulations, the excess assets in the pension capital pension pot are paid out as a lump sum.

**23 Pension capital supplementary account**

The amounts shown indicate the projected assets extrapolated using the projected interest rate (assumption) and the corresponding additional pension from the supplementary account at the specified age.

The pension capital supplementary account serves to finance early retirement. Retirement before age 65 reduces the retirement pension. The insured has the option of prefinancing the amount of the pension reduction and the AHV bridging pension by making payments to the pension capital supplementary account pension pot. Payments to this pension pot are only possible if the purchasing potential in the pension capital pension pot has already been exhausted.

**24 Amount available for home ownership**

The amount shown may be withdrawn in advance or pledged to finance owner-occupied property. The insured can choose whether the advance withdrawal or pledge should be made from pension capital savings or retirement capital savings. If the insured requests an advance withdrawal from pension capital savings, the amount will be paid out first from the pension capital supplementary account pension pot and then from the pension capital pension pot.

Up to age 50, the total retirement savings capital accrued can be withdrawn or pledged; from age 50, it is possible to withdraw or pledge the retirement savings capital amount available at age 50 or half of the current retirement savings capital, whichever is higher.

**25 Advance withdrawal for residential property**

The amount shown was withdrawn in advance to finance owner-occupied property. An advance withdrawal is possible every five years.

**26 Pledged for residential property**

The amount shown was pledged to finance owner-occupied property.

**27 Maximum possible purchase in the form of pension capital savings**

The amounts show the maximum benefits you may purchase in the pension capital savings. The maximum benefits you may purchase correspond to the maximum individual assets in the corresponding pension pot minus the assets already accrued in this pension pot.

The pension capital item refers to the amount of benefits you may purchase in the case of retirement at age 65; the pension capital supplementary account item shows the amount necessary to fully finance early retirement at age 58 (including an AHV bridging pension).

Payments to the pension capital supplementary account are only possible if the purchasing potential in the pension capital pension pot has been exhausted.

Up to four voluntary payments are possible annually. These payments must be transferred to the Pension Fund by December 1 at the latest so that they can be taken into account for the current tax period.

**28 Purchases in the last three years**

Sum of purchases made in the last three years, including any payments by the employer.



# Do you have any questions concerning the insurance certificate?

**Your pensions advisor will be happy to help.**

For contact details, please visit the website of the Pension Fund of Credit Suisse Group (Switzerland) at [credit-suisse.com/pensionfund](https://credit-suisse.com/pensionfund).

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